

Title	Determine and co-ordinate training and/or development for a team		
Level	4	Credits	5

Purpose	People credited with this unit standard are able to determine and co-ordinate training and/or development for a team.
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Classification	Business Operations and Development > People Development and Coordination
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Available grade	Achieved
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Guidance Information

- 1 Unit standards in the People Development and Coordination domain are about engaging with and leading people to achieve outcomes as individuals and teams.
- 2 People will be assessed for this unit standard on evidence from authentic experience in an organisational context, with all the expectations and possible consequences of that context. The context may include but is not limited to:
 - the candidate's workplace
 - where the candidate is a volunteer
 - a cultural, community, or sporting organisation
 - a special event.
- 3 The assessment context for this unit standard must be suitable to meet the criteria for Level 4 in the NZQF Levels Descriptors, which are available by searching for "levels descriptors" at www.nzqa.govt.nz.
- 4 *Organisation* refers to a specific entity which may be – in private, public, or community and volunteer sectors; a business, a discretely managed unit within a larger entity, a Māori organisation, or a special-purpose body.
Organisational requirements may include but are not limited to:
 - organisation purpose and/or direction
 - organisation policies and processes
 - compliance: legislative/legal, health and safety
 - risk management
 - sustainability.*Legislative/legal* refers to requirements that derive authority from legislation and/or the law.
- 5 Legislation relevant to this unit standard includes: Health and Safety at Work Act 2015 and any other legislation relating to the organisation and/or its operations.

Outcomes and performance criteria

Outcome 1

Determine and co-ordinate training and/or development for a team.

Performance criteria

- 1.1 Training and/or development requirements are determined in relation to team objectives in accordance with organisational requirements.
- 1.2 Training and/or development is sourced for the team and co-ordinated in accordance with determined and organisational requirements, and within operational constraints.
- 1.3 Team members are supported to apply new skills and knowledge in the job, in accordance with organisational requirements.
- 1.4 The effectiveness of the training and/or development is evaluated in terms of the determined requirements and expected performance.

Planned review date	31 December 2023
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	30 April 2001	31 December 2014
Review	2	18 December 2006	31 December 2014
Review	3	17 November 2011	N/A
Review	4	17 March 2016	N/A
Revision and Rollover	5	29 July 2021	N/A

Consent and Moderation Requirements (CMR) reference	0113
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact NZQA National Qualifications Services nqs@nzqa.govt.nz if you wish to suggest changes to the content of this unit standard.