Title	Describe ethical issues relating to the work of fisheries observers		
Level	3	Credits	5

Purpose	This unit standard is for people working in a commercial seafood operation.	
	People credited with this unit standard are able to describe: ethical values and standards and obligations that apply to fisheries observers; and areas of potential ethical conflict for fisheries observers.	

Classification	Seafood > Seafood Vessel Operations	
Available grade	Achieved	

Guidance Information

- 1 All evidence presented in this unit standard must be in accordance with:
 - Workplace procedures;
 - Fisheries Act 1996;
 - Health and Safety at Work Act 2015; and any subsequent amendments.

2 Definitions

Ethical values and standards refer to values about what is right, fair, just and good in terms of the conduct and behaviour of: fisheries observers in their dealings with their employers; the vessel's owners and operators, crew, and other personnel such as other fisheries observers, company representatives or agents; fisheries officers; and wharf personnel

Fisheries observer means, in the context of this unit standard, any person, supernumerary to a vessel's crew, who is employed to observe the activities of a seafood vessel, its crew, and/or the marine environment, and report their observations to their employer.

Workplace procedures refer to the policies and procedures set out in a verbal or written form by the employer or organisation. Procedures must be consistent with current legislative requirements and manufacturer's recommendations or instructions where relevant.

Outcomes and performance criteria

Outcome 1

Describe the ethical values and standards, and obligations that apply to fisheries observers.

Performance criteria

1.1 Describe the ethical values and standards required when carrying out the role of a fisheries observer.

Range includes but is not limited to – maintenance of professional integrity, impartiality, confidentiality.

- 1.2 Describe the reasons why ethical values and standards are relevant to a fisheries observer.
- 1.3 Describe the powers of a fisheries observer and obligations of persons on vessels carrying fisheries observers.

Outcome 2

Describe areas of potential ethical conflict for fisheries observers.

Performance criteria

- 2.1 Describes areas of potential ethical conflict between personal and employer interests.
 - Range includes but is not limited to acceptance of gifts, personal friendships/relationships, disclosure of information, matters of conscience and duty; evidence of four is required.
- 2.2 Describe areas of potential ethical conflict between personal and vessel owner/operator's interests.
 - Range includes but is not limited to commercial sensitivity, disclosure of information; evidence of two examples is required.

Planned review date	31 December 2028

Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	20 November 2006	31 December 2019
Review	2	16 October 2009	31 December 2019
Review	3	24 January 2019	N/A
Rollover	4	29 February 2024	N/A

Consent and Moderation Requirements (CMR) reference	0123			
This CMR can be accessed at http://www.nzqa.govt.nz/framework/search/index.do.				

Comments on this unit standard

Please contact the Muka Tangata - People, Food and Fibre Workforce Development Council <u>qualifications@mukatangata.nz</u> if you wish to suggest changes to the content of this unit standard.