

Title	Participate in a noho marae and apply tikanga in the workplace		
Level	3	Credits	5

Purpose	People credited with this unit standard are able to participate in a noho marae and apply tikanga in the workplace.
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Classification	Māori Business and Management > Māori Management - Generic
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Available grade	Achieved
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Guidance Information

- 1 People awarded credit for this unit standard have demonstrated competence on a marae or in a formal Māori context. Formal Māori contexts are those which are governed by tikanga Māori. For element one competence is to be demonstrated during a minimum of an overnight stay.
- 2 Definitions

The kawa of the marae is directed by the haukāinga. Haukāinga will endeavour to provide kaumātua or appropriate persons to lead or support the pōwhiri and karakia. This unit standard uses the terms *kawa* and *poroaki*. It is recognised that *kawa* and *poroaki* mean different things across different iwi. Other terms may be used for these concepts in different dialects within te reo Māori. People using this unit standard should use the terms that are most appropriate to the context.

Manaakitanga, or providing hospitality, is a fundamental practice which has a range of applications. An associated aspect is the concept of tiaki or caring for others. *Manaaki* in the range in performance criterion 2.1 refers to the practice of providing food for guests.
- 3 Noho marae must include – pōwhiri, karakia, mihimihi, housekeeping duties, poroaki.
- 4 Tikanga are cultural practices exercised by Māori in their daily lives. These practices reflect the concepts upon which they are based and provide guidelines for appropriate behaviour in Māori society. They also prescribe consequences for any breaches or when tikanga is not followed. They can be particular to a marae, whānau, hapū, or iwi.
- 5 The candidate is not expected to take a leading role in the noho marae proceedings but is expected to play roles on behalf of both the haukāinga and manuhiri at the pōwhiri and poroaki. Obviously, this will have to occur over the course of two pōwhiri and two poroaki.

Outcomes and performance criteria

Outcome 1

Participate in a noho marae.

Performance criteria

1.1 Participation in the pōwhiri is carried out in accordance with the role being undertaken in the noho marae.

Range haukāinga role, manuhiri role.

1.2 Participation in karakia is carried out in terms of appropriate reverence and respect of the karakia process.

1.3 Participation in mihimihi includes personal introduction and identification and is carried out in accordance with the proceedings established for the mihimihi process.

1.4 Participation in housekeeping duties is carried out in accordance with haukāinga and manuhiri plans for the noho marae.

1.5 Participation in the poroaki is carried out in accordance with the role being undertaken in the poroaki.

Range haukāinga role, manuhiri role.

Outcome 2

Apply tikanga in the workplace.

Performance criteria

2.1 Tikanga are applied in the workplace in accordance with local kawa or the kawa of the workplace (where applicable).

Range may include but is not limited to – pōwhiri, whakatau, karakia, mihimihi, manaaki, poroaki; evidence of one tikanga is required.

Planned review date	31 December 2026
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	25 October 2007	31 December 2019
Revision	2	22 August 2008	31 December 2019
Rollover	3	27 April 2012	31 December 2019
Rollover	4	18 June 2015	31 December 2019
Rollover and Revision	5	18 August 2016	31 December 2019
Review	6	20 April 2017	31 December 2023
Review	7	25 March 2021	N/A

Consent and Moderation Requirements (CMR) reference

0113

This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact the NZQA Māori Qualifications Services mqs@nzqa.govt.nz if you wish to suggest changes to the content of this unit standard.