

Title	Demonstrate knowledge of hazards, hazard control, and the consequences of injury in a rural workplace		
Level	2	Credits	5

Purpose	<p>People credited with this unit standard are able to: identify and describe rural workplace hazards, the reasons why they are hazards, and the harm they cause; describe hazard control methods, and complete associated documentation; demonstrate knowledge of the economic, physical, and psychological consequences of injury in a rural workplace; and demonstrate knowledge of the role of organisations associated with workplace safety, and the HSE Act.</p>
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Classification	Agriculture > General Agriculture
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Available grade	Achieved
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Guidance Information

- 1 Legislation includes but is not limited to – Health and Safety in Employment Act 1992 (HSE Act), Hazardous Substances and New Organisms Act 1996, Resource Management Act 1991, Building Act 2004, and Injury Prevention, Rehabilitation, and Compensation Act 2001.
- 2 *Rural workplace procedures* refer to the verbal or written instructions on policies and procedures for the completion of hazard identification and control documentation, and must be consistent with HSE Act requirements.

Outcomes and performance criteria

Outcome 1

Identify and describe rural workplace hazards, the reasons why they are hazards, and the harm they cause.

Range hazards may include but are not limited to those caused by – diseases, farm dairy, wool sheds, farm buildings, stock handling facilities, terrain; the handling of – livestock, chemicals, equipment, vehicles, machinery; evidence is required for at least 10.

Performance criteria

- 1.1 The hazards in a rural workplace are identified.
- 1.2 Identified hazards are described in terms of the reasons why they are hazards.

1.3 Identified hazards are described in terms of the potential harm they cause.

Outcome 2

Describe hazard control methods, and complete associated documentation.

Performance criteria

2.1 Hazard control methods are described in terms of elimination, isolation, and minimisation for a rural workplace

Range evidence is required for control methods for at least three hazards; control methods must apply to each of – eliminate, isolate, minimise.

2.2 Documentation associated with hazard identification and control procedures is completed in accordance with rural workplace procedures.

Range includes but is not limited to – incidents register, maintenance schedule, hazard register; evidence for hazard control must include examples for each of – eliminate, isolate, minimise.

Outcome 3

Demonstrate knowledge of the economic, physical, and psychological consequences of injury in a rural workplace.

Performance criteria

3.1 The economic, physical, and psychological consequences of injury are described in terms of the effects on self.

3.2 The economic, physical, and psychological consequences of injury are described in terms of the effects on other people.

Range other people may include but are not limited to – farmers, farm workers, families, the wider community.

Outcome 4

Demonstrate knowledge of the role of organisations associated with workplace safety, and the HSE Act.

Performance criteria

4.1 The Accident Compensation Corporation is described in terms of its role in workplace safety.

4.2 The Department of Labour (OSH division) is described in terms of its role in workplace safety.

- 4.3 The HSE Act is described in terms of employer and employee responsibilities for workplace safety.

Replacement information	<p>This unit standard and unit standard 23541 were replaced by unit standard 31656.</p> <p>This unit standard, unit standard 23541, unit standard 23542, and unit standard 23543 replaced unit standard 11852, unit standard 14489, unit standard 14490, unit standard 14491, and unit standard 18425.</p>
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This unit standard is expiring. Assessment against the standard must take place by the last date for assessment set out below.

Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	26 January 2007	31 December 2021
Review	2	28 February 2019	31 December 2021

Consent and Moderation Requirements (CMR) reference	0052
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

This unit standard is expiring