

## Describe compliance requirements, and develop a health and safety plan, for a rural workplace

**Level** 4

**Credits** 6

**Purpose** People credited with this unit standard are able to demonstrate knowledge of rural workplace health and safety compliance requirements, and the benefits of a workplace health and safety plan; and develop a workplace health and safety plan in accordance with the HSE Act for a rural workplace.

**Subfield** Agriculture

**Domain** General Agriculture

**Status** Registered

**Status date** 26 January 2007

**Date version published** 26 January 2007

**Planned review date** 31 December 2011

**Entry information** Open.

**Replacement information** This unit standard, unit standard 23540, unit standard 23541, and unit standard 23542 replaced unit standard 11852, unit standard 14489, unit standard 14490, unit standard 14491, and unit standard 18425.

**Accreditation** Evaluation of documentation and visit by NZQA, industry and teaching professional in the same field from another provider.

**Standard setting body (SSB)** Primary Industry Training Organisation

**Accreditation and Moderation Action Plan (AMAP) reference** 0052

This AMAP can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

---

### Special notes

- 1 Legislation includes but is not limited to – Health and Safety in Employment Act 1992 (HSE Act), and Hazardous Substances and New Organisms Act 1996.

- 2 The *rural workplace health and safety plan* must meet HSE Act requirements, and specify workplace procedures for safe practices which include but are not limited to – correct use of personal protective equipment, following safety rules, recognising workplace hazards and controls, incident reporting, and compliance with signage.

---

## Elements and performance criteria

### Element 1

Demonstrate knowledge of rural workplace health and safety compliance requirements, and the benefits of a workplace health and safety plan.

#### Performance criteria

- 1.1 Compliance requirements are described in terms of the legislated responsibilities of employers towards other employers, employees, contractors, visitors, family, and trespassers.
- 1.2 A workplace health and safety plan is described in terms of the benefits to employers, employees, contractors, visitors, family, and trespassers.

### Element 2

Develop a workplace health and safety plan in accordance with the HSE Act for a rural workplace.

#### Performance criteria

- 2.1 The plan includes identification of hazards in the rural workplace.
- 2.2 The plan specifies control, management, and review strategies for identified hazards.
- 2.3 The plan specifies methods for recording and reporting ongoing hazards and their management.
- Range includes but is not limited to – hazard register, incident register, maintenance schedule, agrichemical register, induction of new employees, training schedule.
- 2.4 The plan specifies rural workplace emergency procedures.
- 2.5 Methods for communicating the plan are described in terms of the methods most likely to reach those people associated with the rural workplace.
- Range other employers, employees, contractors, visitors, family, trespassers.

### **Please note**

Providers must be accredited by the Qualifications Authority, or an inter-institutional body with delegated authority for quality assurance, before they can report credits from assessment against unit standards or deliver courses of study leading to that assessment.

Industry Training Organisations must be accredited by the Qualifications Authority before they can register credits from assessment against unit standards.

Accredited providers and Industry Training Organisations assessing against unit standards must engage with the moderation system that applies to those standards.

Accreditation requirements and an outline of the moderation system that applies to this standard are outlined in the Accreditation and Moderation Action Plan (AMAP). The AMAP also includes useful information about special requirements for organisations wishing to develop education and training programmes, such as minimum qualifications for tutors and assessors, and special resource requirements.

---

### **Comments on this unit standard**

Please contact the Primary Industry Training Organisation [standards@primaryito.ac.nz](mailto:standards@primaryito.ac.nz) if you wish to suggest changes to the content of this unit standard.