

Title	Demonstrate knowledge of performance management		
Level	3	Credits	4

Purpose	People credited with this unit standard are able to demonstrate knowledge of performance management.
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Classification	Business Operations and Development > People Development and Coordination
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Available grade	Achieved
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Explanatory notes

- Unit standards in the People Development and Coordination domain are about engaging with and leading people to achieve outcomes as individuals and teams.
- The assessment context for this unit standard must be suitable to meet the criteria for Level 3 in the NZQF Levels Descriptors, which are available by searching for “levels descriptors” at www.nzqa.govt.nz.

Outcomes and evidence requirements

Outcome 1

Demonstrate knowledge of performance management.

Range performance management – formal, informal; high and low levels of performance;
components – planning, monitoring, feedback.

Evidence requirements

- 1.1 Performance management is described in terms of its purpose, components, process, and benefits for all parties in the performance management process.
- 1.2 A specific performance management system is identified and described in terms of its purpose, components, process, and benefits.

Planned review date	31 December 2020
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	18 July 2008	31 December 2014
Review	2	17 November 2011	N/A
Review	3	17 March 2016	N/A

Consent and Moderation Requirements (CMR) reference	0113
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Please note

Providers must be granted consent to assess against standards (accredited) by NZQA, before they can report credits from assessment against unit standards or deliver courses of study leading to that assessment.

Industry Training Organisations must be granted consent to assess against standards by NZQA before they can register credits from assessment against unit standards.

Providers and Industry Training Organisations, which have been granted consent and which are assessing against unit standards must engage with the moderation system that applies to those standards.

Requirements for consent to assess and an outline of the moderation system that applies to this standard are outlined in the Consent and Moderation Requirements (CMR). The CMR also includes useful information about special requirements for organisations wishing to develop education and training programmes, such as minimum qualifications for tutors and assessors, and special resource requirements.

Comments on this unit standard

Please contact NZQA National Qualifications Services nqs@nzqa.govt.nz if you wish to suggest changes to the content of this unit standard.