

Title	Explain the legal definitions and consequences of theft and fraud in a retail or distribution environment		
Level	3	Credits	3

Purpose	People credited with this unit standard are able to: explain the legal definitions of theft and fraud; explain the consequences for employees who commit theft from and defraud their employer; and explain the legal consequences for customers convicted of theft and fraud in a retail or distribution environment.
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Classification	Retail, Distribution, and Sales > Retail and Distribution Core Skills
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Available grade	Achieved
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Explanatory notes

- 1 Legislation relevant to this unit standard includes but is not limited to: Crimes Act 1961, Evidence Act 2006, Summary Offences Act 1981.
- 2 Definitions
Distribution environment refers to a workplace where the primary focus is on storage and distribution of stock.
Fraud refers to crimes involving deceit.
Organisational procedures referred to in this unit standard may include but are not limited to the applicable procedures found in the following: organisational performance guidelines and standards; manufacturer's procedures and specifications; Government and local body legislation.
Retail environment refers to workplaces where the primary focus is on customers purchasing goods or services.

Outcomes and evidence requirements

Outcome 1

Explain the legal definitions of theft and fraud.

Evidence requirements

- 1.1 The legal definition of the terms 'theft' and 'fraud' are explained in accordance with the Crimes Act 1961.

Outcome 2

Explain the consequences for employees who commit theft from and defraud their employer.

Evidence requirements

- 2.1 Consequences of theft from and defrauding an employer are explained in accordance with the Crimes Act 1961 and organisational procedures.

Range legal, social, employment.

Outcome 3

Explain the legal consequences for customers convicted of theft and fraud, in a retail or distribution environment.

Evidence requirements

- 3.1 The legal consequences for customers convicted of theft and fraud are explained in accordance with the Crimes Act 1961.

Planned review date	31 December 2021
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	21 November 2008	31 December 2018
Review	2	8 December 2016	N/A

Consent and Moderation Requirements (CMR) reference	0225
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Please note

Providers must be granted consent to assess against standards (accredited) by NZQA, before they can report credits from assessment against unit standards or deliver courses of study leading to that assessment.

Industry Training Organisations must be granted consent to assess against standards by NZQA before they can register credits from assessment against unit standards.

Providers and Industry Training Organisations, which have been granted consent and which are assessing against unit standards must engage with the moderation system that applies to those standards.

Requirements for consent to assess and an outline of the moderation system that applies to this standard are outlined in the Consent and Moderation Requirements (CMR). The CMR also includes useful information about special requirements for organisations wishing

to develop education and training programmes, such as minimum qualifications for tutors and assessors, and special resource requirements.

Comments on this unit standard

Please contact ServiceIQ qualifications@ServiceIQ.org.nz if you wish to suggest changes to the content of this unit standard.