| Title | Demonstrate knowledge of factors that impact on businesses |         |   |
|-------|--|---------|---|
| Level | 3  | Credits | 4 |

| PurposePeople credited with this unit standa<br>knowledge of: critical success facto<br>business costs and their profit implie | rs for businesses; and |
|--|------------------------|
| business costs and their profit impli  | cations.               |

| Classification  | Business Operations and Development > Business Studies |  |
|-----------------|--|--|
|                 |  |  |
| Available grade | Achieved   |  |

### Guidance Information

- 1 Business Studies unit standards are intended to help build an enterprise culture in Aotearoa New Zealand through a focus on knowledge of business and on applying that knowledge in a range of business contexts.
- 2 This unit standard is primarily intended for assessment in classroom-based programmes, but can be used in other contexts, such as workplaces.
- 3 Definitions

*Business plan* refers to the document outlining the operational and financial plan of a business and that details how objectives will be achieved. A business plan includes cash-flow projections.

*Stakeholders* refer to any party that has an interest in a business that can either affect or be affected by the business.

*Strategic plan* refers to the document outlining the business strategic goals and how the business will achieve these.

# Outcomes and performance criteria

### Outcome 1

Demonstrate knowledge of critical success factors for businesses.

### **Performance criteria**

1.1 The purpose of business planning is identified in terms of achieving business goals.

Range strategic and business plans; business plans must include cash-flow projections.

1.2 The importance of staff in the success of business is described in terms of attitudes, abilities, and resulting company culture.

- 1.3 The importance of customer service is described in terms of company reputation and customer satisfaction.
- 1.4 Marketing is described in terms of its contribution to business success.
  - Range marketing includes the use of technology to engage with stakeholders.

## Outcome 2

Demonstrate knowledge of business costs and their profit implications.

# **Performance criteria**

- 2.1 Business costs are identified in terms of their impact on profit.
  - Range business costs may include but are not limited to technology, training, business development, compliance, memberships, vehicle, premises, equipment, wages, marketing, communication, banking and finance, materials; evidence of five business costs is required.
- 2.2 Generation of profit is described in terms of turnover, costs, gross profit, taxation, and net profit.
- 2.3 Factors that may negatively impact on profit are described in terms of prevention or minimisation.
  - Range may include but is not limited to re-work, clients not paying on time, debt recovery costs, taking longer than time allocated, unexpected situations (e.g. client cancellations), material price increases; evidence of five factors is required.

| Planned review date | 31 December 2027 |
|---------------------|------------------|
|---------------------|------------------|

# Status information and last date for assessment for superseded versions

| Process               | Version | Date             | Last Date for Assessment |
|-----------------------|---------|------------------|--------------------------|
| Registration          | 1       | 17 April 2009    | 31 December 2018         |
| Rollover              | 2       | 24 October 2014  | 31 December 2024         |
| Review                | 3       | 19 May 2016      | 31 December 2024         |
| Rollover and Revision | 4       | 26 November 2020 | 31 December 2024         |
| Review                | 5       | 26 January 2023  | N/A                      |

| Consent and Moderation Requirements (CMR) reference                            | 0113 |  |
|--|------|--|
| This CMR can be accessed at http://www.nzqa.govt.nz/framework/search/index.do. |      |  |

## Comments on this unit standard

Please contact Ringa Hora Services Workforce Development Council <u>qualifications@ringahora.nz</u> if you wish to suggest changes to the content of this unit standard.