

Title	Facilitate a community development initiative		
Level	4	Credits	10

Purpose	<p>This unit standard is intended for a community worker or people who wish to hold a community development role.</p> <p>People credited with this unit standard are able to: evaluate community development initiatives as a tool; identify a community development initiative; facilitate an initiative within a community; and monitor and evaluate the facilitation processes and outcomes of the initiative.</p>
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Classification	Recreation and Sport > Recreation and Sport - Programmes and Events
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Available grade	Achieved
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Guidance Information

Definitions

Community development initiative may include any - project, programme, event, activity, rally, meeting, or festival.

Community may pertain to - ethnicity, gender, geographic boundaries, workplace, age, special need, iwi, or special interest.

Outcomes and performance criteria

Outcome 1

Evaluate community development initiatives as a tool.

Performance criteria

- 1.1 The evaluation defines and explains the principles and outcomes of community development initiatives.

Range	<p>principles – empowerment, consultation, group dynamics and development, skill development, expression, cultural understanding, communication;</p> <p>outcomes – self-awareness, self-confidence, group strength, group organisation, participation and level of enjoyment, social benefits, completion of projects, political direction, ongoing action, collective action, cooperation.</p>
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- 1.2 The evaluation generates strategies to identify and maximise support and identify and overcome barriers to a community development initiative.

Range barriers may include but are not limited to – little political support, lack of information or guidance, lack of understanding of community development principles and philosophy, lack of resources, prolonged process, group conflict, cultural differences including language.

Outcome 2

Identify a community development initiative.

Performance criteria

- 2.1 The community is consulted to identify needs.

- 2.2 A community development initiative is identified to meet the needs of the community and its potential outcomes are described.

Range needs may include but are not limited to – recreation opportunities, social opportunities, community identity and cohesion, increased self-esteem, overcoming barriers, political action, economic development, collective action, social/community cohesion, community self-management, political action, retention, exploration and exchange of knowledge and skills.

- 2.3 Processes used to facilitate a community development initiative are described and evaluated in terms of achieving the identified outcomes.

Range processes – cultural, social, economic and political processes; needs assessment; skill development; problem solving; group projects; development of leadership skills; negotiation and conflict resolution; budgeting; partnership as described under the Treaty of Waitangi.

- 2.4 The processes selected to facilitate the planned initiative is evaluated in terms of appropriateness for the community.

Range processes – cultural, social, economic and political processes; needs assessment; skill development; problem solving; group projects; development of leadership skills; negotiation and conflict resolution; budgeting; partnership as described under the Treaty of Waitangi.

Outcome 3

Facilitate a community development initiative within a community.

Performance criteria

- 3.1 The role and function of a community advocate or facilitator are described in terms of provision.

- 3.2 To provide a knowledge base, networks within a community are developed and maintained with individuals and groups.
- 3.3 The planned community development initiative meets identified community needs.
- 3.4 The goals and objectives of the facilitation processes meet the requirements of the planned initiative.
- 3.5 The support for implementing the community development initiative meets the requirements of the community.

Range support may include but is not limited to – communication, organisation, management, assistance with equipment, materials, resources, funding and facilities, increased and ongoing participation, empowerment of individuals and community.

Outcome 4

Monitor and evaluate the facilitation processes and outcomes of the initiative.

Performance criteria

- 4.1 The monitoring and the evaluation methods selected and implemented are appropriate to the community, the purpose of the evaluation, and the nature of the information sought.

Range evaluation methods may include but are not limited to – participant feedback, focus groups, programme personnel review, assessment of outcome in relation to goals, group evaluation, community response.
- 4.2 The facilitation processes are evaluated for their effectiveness.
- 4.3 Outcomes of the processes are evaluated against the stated objectives.
- 4.4 Areas for improvement are identified and documented, and recommendations are made based on evaluation results.

Replacement information	This unit standard replaced unit standard 6893 and unit standard 6895.
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This unit standard is expiring. Assessment against the standard must take place by the last date for assessment set out below.

Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	12 February 2010	31 December 2012
Rollover and Revision	2	20 May 2011	31 December 2023
Review	3	23 January 2020	31 December 2023

Consent and Moderation Requirements (CMR) reference

0099

This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.