| Title | Perform an internal legislative compliance audit of a tourism workplace |         |   |
|-------|---|---------|---|
| Level | 4   | Credits | 6 |

| Purpose | People credited with this unit standard are able to: develop a<br>plan for, and conduct, an internal audit of a tourism workplace<br>policy, system, or procedure for legislative compliance; and<br>produce a report on the findings of the audit and obtain<br>sponsor's feedback on the report. |
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|---------|--|

| Classification  | Tourism > Visitor Services |
|-----------------|----------------------------|
| Available grade | Achieved                   |

#### **Guidance Information**

1 Definitions

*Legislation* means any part of a New Zealand Act, Regulation, Code, or Bylaw. *Sponsor* means a stakeholder, manager, operator, or owner with the ability to approve and support the audit.

*Tourism workplace* refers to any organisation involved in the domestic tourism industry, the inbound tourism industry, or the outbound tourism industry. Tourism workplaces may include but are not limited to – transport operators, accommodation providers, attraction and activity operators, food and beverage establishments, visitor information centres, travel retailers, travel wholesalers.

*Tourism workplace policies and procedures* refer to documented instructions about workplace expectations. These must include but are not limited to – customer service delivery, personal presentation, legislation, organisational structure, business objectives.

- 2 All tasks are to be carried out in accordance with tourism workplace policies and procedures, the workplace being the enterprise carrying out the work.
- 3 Any relevant Acts, regulations, and bylaws must be complied with during assessment against this standard.
- 4 The plan used for outcome 2 must be the same as the plan developed for outcome 1.
- 5 The findings for the report for outcome 3 must come from carrying out outcome 2.

# Outcomes and performance criteria

# Outcome 1

Develop a plan for an internal audit of a tourism workplace policy, system, or procedure for legislative compliance.

# Performance criteria

- 1.1 The policy, system, or procedure to be audited are identified.
- 1.2 The legislation that must be complied with is identified.
- 1.3 The sponsor is identified and plan is endorsed by the sponsor.
- 1.4 The sponsor's expectations are included.
  - Range must include but is not limited to audit timeframe, scope of audit, meetings, methods for gathering evidence, format of audit report.

# Outcome 2

Conduct an internal audit of a tourism workplace policy, system or procedure for legislative compliance.

#### Performance criteria

- 2.1 The audit is performed in accordance with the plan developed.
- 2.2 Areas of compliance and non-compliance are recorded in accordance with the plan developed.

# Outcome 3

Produce a report on the findings of the audit and obtain sponsor's feedback on the report.

# **Performance criteria**

- 3.1 An audit report is produced in accordance with sponsor's expectations.
  - Range report includes but is not limited to areas of compliance, areas of non-compliance, options for corrective action.
- 3.2 Feedback on the report is obtained from the sponsor.

Range feedback may include but is not limited to – trainee's performance, procedure used, outcomes reported.

| Planned review date | 31 December 2027 |
|---------------------|------------------|
|                     |                  |

# Status information and last date for assessment for superseded versions

| Process      | Version | Date          | Last Date for Assessment |
|--------------|---------|---------------|--------------------------|
| Registration | 1       | 16 July 2010  | 31 December 2018         |
| Review       | 2       | 16 March 2017 | 31 December 2025         |
| Review       | 3       | 27 April 2023 | N/A                      |

| Consent and Moderation Requirements (CMR) reference                            | 0112 |  |  |
|--|------|--|--|
| This CMR can be accessed at http://www.nzga.govt.nz/framework/search/index.do. |      |  |  |

# Comments on this unit standard

Please contact Ringa Hora Services Workforce Development Council <u>qualifications@ringahora.nz</u> if you wish to suggest changes to the content of this unit standard.