

Title	Explain and review own contribution to a public sector organisation's Māori responsiveness strategies		
Level	4	Credits	5

Purpose	<p>This unit standard is intended for people who are employed in the public sector.</p> <p>People awarded credit with this unit standard are able to:</p> <ul style="list-style-type: none"> – explain a public sector organisation's Māori responsiveness strategies; and – explain the relevance of Māori responsiveness strategies to own work and review own contribution to these strategies and identify opportunities for personal development.
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Classification	Public Sector Services > Public Sector Māori
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Available grade	Achieved
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Guidance Information

- 1 Recommended unit standard entry:
Unit 14950, *Describe Te Tiriti o Waitangi/Treaty of Waitangi and its application in the public sector.*
- 2 Reference
A searchable list public sector organisations, of other names that organisations are commonly known by, or have previously been known by, see the Government A-Z AT <https://www.govt.nz/organisations/>.
- 3 Definitions
Outcomes refer to the specific characterisations of what an agency or sector is working to achieve for New Zealanders. Outcomes are the end result and describe why an agency or sector is delivering certain interventions on behalf of New Zealanders.
Outputs refer to the final goods and services that are produced by one organisation for use by another organisation or individual. Outputs define the major products or services, the timeframe in which they are delivered and the cost to deliver them. Outputs are the building blocks used to achieve and measure impacts and outcomes.
Organisational requirements refer to instructions to staff on policies, procedures, and methodologies which are documented and are available in the workplace.
Public sector organisations comprise the state sector organisations plus those of local government. Within the state sector lies the state services, and within this lies the core public service.

- 4 Assessment Range
Evidence should come from within the candidate's workplace.
- 5 Performance of outcomes of this unit standard will require consideration of the underlying values and responsibilities of people working in the public sector including standards of integrity and conduct and the Treaty of Waitangi and its principles.

Outcomes and performance criteria

Outcome 1

Explain a public sector organisation's Māori responsiveness strategies.

Range evidence of two Māori responsiveness strategies is required.

Performance criteria

- 1.1 Explain the organisation's Māori responsiveness strategies and their intended outcomes in accordance with the organisation's vision and business plan.
- 1.2 Explain the reasons for the development of the Māori responsiveness strategies in relation to the organisation's business.
- Range evidence for three reasons is required.
- 1.3 Describe how the organisation implemented their Māori responsiveness strategies.
- Range must include – key deliverables or action plans, key personnel and their responsibilities, timeframes for strategies, Māori stakeholder involvement.
- 1.4 Explain the benefits to the organisation and to the Māori target group from the implementation of Māori responsiveness strategies.
- Range evidence for three benefits to the organisation and three benefits to Māori target group is required.

Outcome 2

Explain the relevance of Māori responsiveness strategies to own work and review own contribution to these strategies and identify opportunities for personal development.

Performance criteria

- 2.1 Describe the relevance of the Māori responsiveness strategies to own work and own position description.
- 2.2 Explain contributions to Māori responsiveness strategies with own role and professional responsibilities and is in accordance with organisational requirements.

2.3 Identify own contributions strengths and weaknesses of, and barriers to, participation in and input to Māori responsiveness strategies.

Range evidence for two strengths, two weaknesses and one barrier is required.

2.4 Identify possible solutions for the barrier to own participation in and contribution to Māori responsiveness strategies.

Range evidence for two possible solutions is required.

2.5 Identify opportunities for personal development in relation to enhancing own participation in and contribution to Māori responsiveness strategies.

Range evidence for two opportunities for personal development is required.

Planned review date	31 December 2025
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	14 April 2011	31 December 2023
Rollover	2	17 August 2017	31 December 2023
Review	3	27 May 2021	N/A

Consent and Moderation Requirements (CMR) reference	0121
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact The Skills Organisation info@skills.org.nz if you wish to suggest changes to the content of this unit standard.