

Title	Demonstrate knowledge of involvement of Māori in the development of Māori public policy		
Level	5	Credits	15

Purpose	<p>This unit standard is intended for people who are employed in the public sector.</p> <p>People credited with this unit standard are able to:</p> <ul style="list-style-type: none"> – describe public sector organisations that contribute to Māori public policy; – describe and analyse mechanisms that provide for Māori input into Māori public policy areas; and – describe Māori representation and participation in the public sector that influence Māori involvement and input into the development of Māori public policy.
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Classification	Public Sector Services > Public Sector Māori
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Available grade	Achieved
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Guidance Information

- 1 Recommended unit standard entry:
Unit 14950, *Describe Te Tiriti o Waitangi/Treaty of Waitangi and its application in the public sector.*
- 2 Reference
A searchable list public sector organisations, of other names that organisations are commonly known by, or have previously been known by, see the Government A-Z at <https://www.govt.nz/organisations/>.
- 3 Legislation
Employment Relations Act 2000;
Human Rights Act 1993;
Health and Safety at Work Act 2015;
Local Electoral Act 2001;
Local Government Act 2002;
New Zealand Bill of Rights Act 1990;
Privacy Act 2020;
Public Service Act 2020;
Resource Management Act 1991;
and all subsequent amendments and replacements.

4 Definitions

Organisational requirements refer to instructions to staff on policies, procedures, and methodologies which are documented and are available in the workplace.

Outcomes refer to the specific characterisations of what an agency or sector is working to achieve for New Zealanders. Outcomes are the end result and describe why an agency or sector is delivering certain interventions on behalf of New Zealanders.

Outputs refer to the final goods and services that are produced by one organisation for use by another organisation or individual. Outputs define the major products or services, the timeframe in which they are delivered and the cost to deliver them. Outputs are the building blocks used to achieve and measure impacts and outcomes.

Public sector organisations comprise the state sector organisations plus those of local government. Within the state sector lies the state services, and within this lies the core public service.

Te Tiriti o Waitangi refers to the Māori language text of the Treaty.

The Treaty refers to both the Māori and English language texts considered as a whole.

Treaty of Waitangi refers to the English language text of the Treaty.

5 Assessment Range

Māori public policy areas may include but are not limited to – Māori aspirations, the Treaty of Waitangi and New Zealand's constitutional arrangement, immigration, representation, fisheries, Māori land, natural resources, social responsibilities, entrepreneurship and enterprise, health (child, whānau, tobacco, health workers), services to the elderly, education (early childhood, iwi provision, tertiary, industry training), language, culture, and broadcasting.

- 6 Performance of outcomes of this unit standard will require consideration of the underlying values and responsibilities of people working in the public sector including standards of integrity and conduct and the Te Tiriti o Waitangi/Treaty of Waitangi and its principles.

Outcomes and performance criteria

Outcome 1

Describe public sector organisations that contribute to Māori public policy.

Range organisations must include – Te Puni Kōkiri and one other public sector organisation.

Performance criteria

1.1 Describe the role and function of the organisations in relation to Māori public policy.

1.2 Describe how the organisations contribute to a Māori public policy area.

Range evidence for two policy areas for Te Puni Kōkiri and one policy area for one other organisation is required.

- 1.3 Describe an analysis of the organisations Māori public policy outputs and outcomes.

Range evidence of two outputs and two outcomes is required for each organisation.

Outcome 2

Describe and analyse mechanisms that provide for Māori input into Māori public policy areas.

Range mechanisms may include but are not limited to – Māori advisory committees, working parties, sub-committees, co-management arrangements, Māori constituencies or wards, formal relationship agreements, formal consultation processes, iwi management plans, Māori standing committees, Māori focus groups, Māori units within public sector organisations; evidence for three mechanisms is required; mechanisms can be from any public sector organisation.

Performance criteria

- 2.1 Describe the role and function of mechanisms that provide for Māori input into Māori public policy areas in accordance with the organisations statutory responsibilities.
- 2.2 Describe the outlined mechanisms in terms of the background to their establishment.
- 2.3 Describe the effectiveness of the mechanisms in terms of Māori input into Māori public policy areas is analysed.
- Range evidence of one policy area is required for each mechanism.
- 2.4 Describe possible enhancement to mechanisms for improved provision of Māori input into Māori public policy areas.

Outcome 3

Describe Māori representation and participation in the public sector that influence Māori involvement and input into the development of Māori public policy.

Performance criteria

- 3.1 Describe the significance of the Treaty of Waitangi/Te Tiriti o Waitangi in terms of Māori representation and participation in the public sector.

3.2 Describe how legislation provides for Māori participation and/or representation in the public sector.

Range legislation may include but is not limited to – Local Electoral Act 2001, Local Government Act 2002, Resource Management Act 1991, Employment Relations Act 2000, Human Rights Act 1993, New Zealand Bill of Rights Act 1990, Public Service Act 2020; evidence is required for three statutes.

3.3 Describe Māori representation in terms of the history of Māori seats in Parliament and the Mixed Member Proportional (MMP) system.

3.4 Describe the effectiveness of New Zealand’s system of elected representation in terms of its provision for Māori representation in the public sector.

3.5 Describe the role of elected members in national and local government in terms of representing Māori.

3.6 Describe the role of elected members in national and local government in terms of facilitating the development of Māori public policy.

Planned review date	31 December 2025
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	14 April 2011	31 December 2023
Rollover and Revision	2	17 August 2017	31 December 2023
Review	3	27 May 2021	N/A

Consent and Moderation Requirements (CMR) reference	0121
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact The Skills Organisation info@skills.org.nz if you wish to suggest changes to the content of this unit standard.