

Title	Demonstrate knowledge of leadership		
Level	4	Credits	10

Purpose	People credited with this unit standard are able to demonstrate knowledge of leadership.
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Classification	Business Operations and Development > People Development and Coordination
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Available grade	Achieved
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Explanatory notes

- 1 Unit standards in the People Development and Coordination domain are about engaging with and leading people to achieve outcomes as individuals and teams.
- 2 The assessment context for this unit standard must be suitable to meet the criteria for Level 4 in the NZQF Levels Descriptors, which are available by searching for “levels descriptors” at www.nzqa.govt.nz.
- 3 *Organisation* refers to a specific entity which may be – in private, public, or community and volunteer sectors; a business, a discretely managed unit within a larger entity, a Māori organisation, or a special-purpose body.

Outcomes and evidence requirements

Outcome 1

Demonstrate knowledge of leadership.

Evidence requirements

- 1.1 Differences between leadership and management are identified and described with reference to generally accepted current thinking.
- 1.2 Issues involved in transitions into and between leadership roles are described in terms of their effect on the leader.

Range transitions into first-time leadership role, into a more senior role.
- 1.3 The advantages and potential impacts of objective-setting are explained for the leader, the followers, and the organisation.

1.4 Delegation is defined, and described in terms of its ongoing responsibilities on the leader and of its potential impacts on followers.

Range impacts – initiative, motivation, priorities, recognition/reward.

1.5 Leading change is described in terms of enhancing positives and minimising negatives.

1.6 The role of conflict in a team is described in terms of constructive and destructive potential outcomes.

Planned review date	31 December 2020
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	17 November 2011	N/A
Review	2	17 March 2016	N/A

Consent and Moderation Requirements (CMR) reference	0113
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Please note

Providers must be granted consent to assess against standards (accredited) by NZQA, before they can report credits from assessment against unit standards or deliver courses of study leading to that assessment.

Industry Training Organisations must be granted consent to assess against standards by NZQA before they can register credits from assessment against unit standards.

Providers and Industry Training Organisations, which have been granted consent and which are assessing against unit standards must engage with the moderation system that applies to those standards.

Requirements for consent to assess and an outline of the moderation system that applies to this standard are outlined in the Consent and Moderation Requirements (CMR). The CMR also includes useful information about special requirements for organisations wishing to develop education and training programmes, such as minimum qualifications for tutors and assessors, and special resource requirements.

Comments on this unit standard

Please contact NZQA National Qualifications Services nqs@nzqa.govt.nz if you wish to suggest changes to the content of this unit standard.