

Title	Identify and explain influences on an organisation		
Level	4	Credits	4

Purpose	People credited with this unit standard are able to identify and explain influences on an organisation.
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Classification	Business Operations and Development > Organisational Direction and Strategy
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Available grade	Achieved
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Guidance Information

- 1 Unit standards in the Organisational Direction and Strategy domain are about analysing influences, determining strategies for an envisioned future, and enabling the alignment of the organisation to achieve that future.
- 2 Assessment against this unit standard must be based on a real organisation.
- 3 The assessment context for this unit standard must be suitable to meet the criteria for level 4 in the NZQF Level Descriptors, which are available by searching for “level descriptors” at www.nzqa.govt.nz.
- 4 Definitions

An *influence* is an issue, an organisation, people, a change, or an event that has a potential impact on an organisation. For this unit standard, the following eleven types of influences apply:

 - skills, staff, structure, systems, shared values (internal to the organisation);
 - political, economic, social, technological, legal, environmental (external to the organisation).

Organisation refers to a specific entity which may be – in private, public, or community and volunteer sectors; a business, a discretely managed unit within a larger entity, a Māori organisation, or a special-purpose body.

Outcomes and performance criteria

Outcome 1

Identify and explain influences on an organisation.

Range at least eleven influences are required, including at least one from each type.

Performance criteria

- 1.1 Potential sources for each type of influence are identified and described in terms of their possible relevance to the organisation.
- 1.2 Influences are identified and explained in terms of their current relevance and how they affect the organisation.
- 1.3 Influences are identified and explained in terms of their future relevance and how they will affect the organisation.

Replacement information	This unit standard and unit standard 27763 replaced unit standard 23912, unit standard 23915, unit standard 23916, and unit standard 23917.
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Planned review date	31 December 2025
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	20 September 2012	N/A
Revision and Rollover	2	17 March 2016	N/A
Revision and Rollover	3	29 July 2021	N/A
Rollover and Revision	4	27 April 2023	N/A

Consent and Moderation Requirements (CMR) reference	0113
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact Ringa Hora Services Workforce Development Council qualifications@ringahora.nz if you wish to suggest changes to the content of this unit standard.