

Title	Envision a future for an organisation		
Level	6	Credits	10

Purpose	People credited with this unit standard are able to envision a future for an organisation.
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Classification	Business Operations and Development > Organisational Direction and Strategy
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Available grade	Achieved
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Guidance Information

- 1 Unit standards in the Organisational Direction and Strategy domain are about analysing influences, determining strategies for an envisioned future, and enabling the alignment of the organisation to achieve that future.
- 2 Assessment against this unit standard must be based on a real organisation.
- 3 The assessment context for this unit standard must be suitable to meet the criteria for level 6 in the NZQF Level Descriptors, which are available by searching for “level descriptors” at www.nzqa.govt.nz.
- 4 Definitions

A *consequence* is the future change(s) for the organisation as a result of the impact.

An *envisioned future* is the future state of the organisation as imagined in the present. It may or may not be expressed in a ‘vision statement’ or similar.

An *impact* is the current effect(s) of the influence on the organisation.

An *influence* is an issue, an organisation, people, a change, or an event that has a potential impact on an organisation. For this unit standard, the following eleven types of influences apply:

 - skills, staff, structure, systems, shared values (internal to the organisation);
 - political, economic, social, technological, legal, environmental (external to the organisation).

Organisation refers to a specific entity which may be – in private, public, or community and volunteer sectors; a business, a discretely managed unit within a larger entity, a Māori organisation, or a special-purpose body.

Outcomes and performance criteria

Outcome 1

Envision a future for an organisation.

Performance criteria

- 1.1 A range of futures for the organisation is proposed and analysed for plausibility, in terms of the influences, impacts, and consequences.
- Range three futures for the same time frame, which must be at least three years into the future.
- 1.2 One plausible future for the organisation is justified as the best to pursue, in comparison with the others.
- 1.3 An envisioned future for the organisation is developed in accordance with the justified future.
- Range the envisioned future will reflect at least the organisation's – values, stakeholder interests, purpose, direction.

Planned review date	31 December 2025
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	20 September 2012	N/A
Review	2	17 March 2016	N/A
Revision and Rollover	3	29 July 2021	N/A
Rollover and Revision	4	27 April 2023	N/A

Consent and Moderation Requirements (CMR) reference	0113
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact Ringa Hora Services Workforce Development Council qualifications@ringahora.nz if you wish to suggest changes to the content of this unit standard.