

Title	Propose and justify a strategy for achieving an organisation's envisioned future		
Level	6	Credits	6

Purpose	People credited with this unit standard are able to propose and justify a strategy for achieving an organisation's envisioned future.
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Classification	Business Operations and Development > Organisational Direction and Strategy
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Available grade	Achieved
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Guidance Information

- 1 Unit standards in the Organisational Direction and Strategy domain are about analysing influences, determining strategies for an envisioned future, and enabling the alignment of the organisation to achieve that future.
- 2 Assessment against this unit standard must be based on a real organisation.
- 3 The assessment context for this unit standard must be suitable to meet the criteria for Level 6 in the NZQF Level Descriptors, which are available by searching for "level descriptors" at www.nzqa.govt.nz.
- 4 Definitions

An *envisioned future* is the future state of the organisation as imagined in the present. It may be expressed in a 'vision statement' or similar.

Legislative/legal refers to requirements that derive authority from legislation and/or the law.

Organisation refers to a specific entity which may be – in private, public, or community and volunteer sectors; a business, a discretely managed unit within a larger entity, a Māori organisation, or a special-purpose body.

Organisational requirements may include but are not limited to:

 - organisation purpose and/or direction
 - organisation policies and processes
 - compliance: legislative/legal, health and safety
 - risk management
 - sustainability.

A *strategy* identifies a coherent framework of changes to achieve the organisation's envisioned future, including but not limited to – structures, processes, and resources.

- 5 This unit standard does not cover the development of an envisioned future: refer to Unit 27764, *Envision a future for an organisation*. Candidates will either use the envisioned future generated for that unit standard, or one supplied to them for assessment against this unit standard.

Outcomes and performance criteria

Outcome 1

Propose and justify a strategy for achieving an organisation's envisioned future.

Range justification includes but is not limited to – plausibility, feasibility.

Performance criteria

- 1.1 Strategy options are proposed and justified for the organisation's envisioned future, in accordance with organisational requirements.
- 1.2 One strategy option is justified for implementation to achieve the organisation's envisioned future, in accordance with organisational requirements.

Replacement information	This unit standard and unit standard 27768 replaced unit standard 23914.
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Planned review date	31 December 2025
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	20 September 2012	N/A
Review	2	17 March 2016	N/A
Revision and Rollover	3	29 July 2021	N/A
Rollover and Revision	4	27 April 2023	N/A

Consent and Moderation Requirements (CMR) reference	0113
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact Ringa Hora Services Workforce Development Council qualifications@ringahora.nz if you wish to suggest changes to the content of this unit standard.