

Title	Demonstrate knowledge of strategic processes in organisations		
Level	4	Credits	5

Purpose	People credited with this unit standard are able to demonstrate knowledge of strategic processes in organisations.
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Classification	Business Operations and Development > Organisational Direction and Strategy
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Available grade	Achieved
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Guidance Information

- 1 Unit standards in the Organisational Direction and Strategy domain are about analysing influences, determining strategies for an envisioned future, and enabling the alignment of the organisation to achieve that future.
- 2 Assessment against this unit standard must be based on real organisations.
- 3 The assessment context for this unit standard must be suitable to meet the criteria for Level 4 in the NZQF Level Descriptors, which are available by searching for “level descriptors” at www.nzqa.govt.nz.
- 4 Definitions

Legislative/legal refers to requirements that derive authority from legislation and/or the law.

Organisation refers to a specific entity which may be – in private, public, or community and volunteer sectors; a business, a discretely managed unit within a larger entity, a Māori organisation, or a special-purpose body.

Organisational requirements may include but are not limited to:

 - organisation purpose and/or direction
 - organisation policies and processes
 - compliance: legislative/legal, health and safety
 - risk management
 - sustainability.

Outcomes and performance criteria

Outcome 1

Demonstrate knowledge of strategic processes in organisations.

Range evidence is required for at least two organisations.

Performance criteria

- 1.1 Stakeholder interests are described in terms of their relevance to strategic planning and management processes.
- 1.2 Strategic planning processes are described in terms of their purpose.
- 1.3 Strategic management processes are described in terms of their purpose.
- 1.4 Strategic planning and management processes are described in terms of their components.
- Range components – communication, monitoring, implementation, review.
- 1.5 Tools used for strategic processes are identified in terms of their purpose and organisational requirements.
- Range tools – analysis, planning.
- 1.6 Strategic and operational processes are differentiated.
- Range differentiation in terms of – purpose, people, function, position in organisational structure, timing.

Planned review date	31 December 2025
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	20 September 2012	N/A
Revision and Rollover	2	17 March 2016	N/A
Revision and Rollover	3	29 July 2021	N/A
Rollover and Revision	4	27 April 2023	N/A

Consent and Moderation Requirements (CMR) reference	0113
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact Ringa Hora Services Workforce Development Council qualifications@ringahora.nz if you wish to suggest changes to the content of this unit standard.