Title	Monitor the implementation of a strategic plan in an organisation		
Level	6	Credits	7

Purpose	This unit standard is designed primarily to recognise current competence in people who have experience in monitoring strategic plans in authentic contexts as part of their work.  People credited with this unit standard are able to monitor the implementation of a strategic plan in an organisation.
Classification	Business Operations and Development > Organisational Direction and Strategy

Available grade	Achieved
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#### **Guidance Information**

- 1 Unit standards in the Organisational Direction and Strategy domain are about analysing influences, determining strategies for an envisioned future, and enabling the alignment of the organisation to achieve that future.
- 2 People must be assessed against this unit standard on evidence from authentic experience in a workplace, with all the workplace's expectations and possible consequences.
- The assessment context for this unit standard must be suitable to meet the criteria for level 6 in the NZQF Level Descriptors, which are available by searching for "level descriptors" at www.nzqa.govt.nz.
- 4 Definitions

Legislative/legal refers to requirements that derive authority from legislation and/or the law.

Organisation refers to a specific entity which may be – in private, public, or community and volunteer sectors; a business, a discretely managed unit within a larger entity, a Māori organisation, or a special-purpose body.

Organisational requirements may include but are not limited to:

- organisation purpose and/or direction
- organisation policies and processes
- compliance: legislative/legal, health and safety
- risk management
- sustainability.

5 Evidence of competence for this unit standard will be based on on-going monitoring of the implementation of the strategic plan for at least 12 months and including at least one significant milestone in the plan. It is not required that assessment evidence relates to the whole period of the plan.

# Outcomes and performance criteria

### **Outcome 1**

Monitor the implementation of a strategic plan in an organisation.

### Performance criteria

- 1.1 Implementation is monitored in terms of its alignment with the strategic plan, and in accordance with organisational requirements.
  - Range scope, time, cost, quality, human resources, communications, risk, procurement, contracting, control mechanisms.
- 1.2 Needs for variations to the plan are identified, and recommendations for change are made in accordance with organisational requirements.
- 1.3 Urgent issues are communicated to senior management with recommendations for action, in accordance with organisational requirements.
- 1.4 Results of monitoring are identified, documented, and communicated in accordance with organisational requirements.

Planned review date	31 December 2025
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	20 September 2012	N/A
Revision and Rollover	2	17 March 2016	N/A
Revision and Rollover	3	29 July 2021	N/A
Rollover and Revision	4	27 April 2023	N/A

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	Consent and Moderation Requirements (CMR) reference	0113

This CMR can be accessed at http://www.nzga.govt.nz/framework/search/index.do.

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## Comments on this unit standard

Please contact Ringa Hora Services Workforce Development Council <a href="mailto:qualifications@ringahora.nz">qualifications@ringahora.nz</a> if you wish to suggest changes to the content of this unit standard.