Title	Demonstrate knowledge of risk, and implement a risk management strategy to maintain safety in youth development		
Level	4	Credits	10

| Purpose | A person credited with this standard can:
• describe risk management in the youth development sector;
• demonstrate knowledge of risk management strategies in youth development; and,
• maintain a safe environment for young people in youth development. |
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Classification	Social Services > Youth Development

Available grade	Achieved

Guidance Information

1   Assessment conditions
Evidence for the practical components of this unit standard must be generated in a youth development setting under the supervision of a senior youth worker.

2   Assessment notes
Evidence generated for assessment against this standard must reflect workplace requirements specified in:
• documented workplace procedures, policies, and methodologies;
• any applicable statutes, regulations, and Codes of Practice.

Evidence generated for assessment against this standard must reflect the best practice guidelines and principles of youth development specified in:
• the principles of *Mana Taiohi*;
• the *Code of Ethics for Youth Work in Aotearoa New Zealand*.

3   Range
Risks include but are not limited to – breakdown in relationships, complex needs, growth and development, identity crisis, injury to wellbeing (emotional, mental, physical, poverty, social, spiritual), low self-esteem, negative impact on educational and employment opportunities, physical injury and/or disability, risky behaviour, self-harm, social status.

4   Definitions
     Organisational policies and procedures are the policies, procedures, and methodologies used in an organisation. They include legislative and regulatory requirements which may apply across an organisation, a specific site, or a workplace. Requirements are documented in organisational health and safety plans, contract work programmes, quality assurance programmes, policies, and procedural documents such as job descriptors and employment contracts.
     Youth or young person refers to people between 12 and 24 years old.
     Youth development refers to growing and developing the skills and connections young people need to take part in society and reach their potential.
     Youth development sector is a situation where youth development practice is being used intentionally to promote positive development of young people, such as in education, sport, community development, religious groups, cultural groups, and interest groups.
     Youth Work is the development of a mana enhancing relationship between a youth worker and a young person, where young people actively participate, discover their power, and choose to engage for as long as agreed; and that supports their holistic, positive development as young people that contribute to themselves, their whānau, community and world.

5   References
     Ara Taiohi. (2020). *Code of Ethics for Youth Work in Aotearoa New Zealand*. Retrieved from
     https://drive.google.com/file/d/1b2ezaKbXjjIoZs3bP5pl3U91Y6xxMPob/view.
     Ara Taiohi. (2021). *Mana Taiohi*. Retrieved on 4 August 2021 from
     https://arataiohi.org.nz/mana-taiohi/.

6   Resources
     Martin, Lloyd. (2002). *The invisible table: perspectives on youth and youthwork in New Zealand.* Palmerston North, New Zealand: Dunmore Press.
     United Nations General Assembly. (1989). *Convention on the Rights of the Child*. United Nations Human Rights: Office of the High Commissioner. Retrieved on 4 August 2021 from https://www.ohchr.org/en/professionalinterest/pages/crc.aspx.
     Wayne Francis Charitable Trust and The Collaborative Trust. (2021). *Positive Youth Development in Aotearoa: "Weaving connections – Tūhonohono rangatahi"*. Retrieved from
     https://static1.squarespace.com/static/5f31c6553f71df0f909845ce/t/6107184bedcea71eeb80ee51/1627854959902/2.8.2021+Weaving+connections++Tu%CC%84honohono+rangatahi.pdf.

Outcomes and performance criteria

Outcome 1

Describe risk management in the youth development sector.

Performance criteria

1.1   Risk management processes in the youth development sector are described.

        Range   clinical needs, community, complex needs, ethics, legal liability, safety of youth, youth workers.

Outcome 2

Demonstrate knowledge of risk management strategies in youth development.

Performance criteria

2.1   Mitigations for people-related risks are described, in youth development.

        Range   risks may include but are not limited to – administering first aid, adult/youth ratios, cash arrangements, complex needs, conflict, damage to property, disability, fraud, improper application of funds, inappropriate and unethical behaviour, loss of personnel and participants, mental health, occupational health and safety, social groupings, social media, stakeholder support, theft, travel, violence;
evidence of mitigations for three risks is required.

2.2   Mitigations for event-related risks are described, in youth development.

        Range   risks may include but are not limited to – earthquakes, equipment breakdown, fire, floods, legal and professional liability, pandemics, permits and approvals, personnel issues, security, venue cancellation, weather conditions;
evidence of mitigations for three risks is required.

2.3   Approaches to mitigate identified risks are communicated, and a risk management strategy is selected and implemented.

Outcome 3

Maintain a safe environment for young people in youth development.

Performance criteria

3.1   Risk management strategies are applied in youth development.

        Range   three strategies addressing risks related to people;
three strategies addressing risks related to events.

3.2   A youth work environment is monitored to ensure a safe environment is maintained. Any issues are reported and/or actioned.

3.3   Actions taken in response to conflict or harmful behaviour are recorded, reported, and any follow-up actions are undertaken.

Planned review date	31 December 2026

Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	19 March 2015	31 December 2025
Rollover and Revision	2	24 October 2019	31 December 2025
Review	3	24 March 2022	N/A
Revision	4	28 September 2023	N/A

Consent and Moderation Requirements (CMR) reference	0024

This CMR can be accessed at http://www.nzqa.govt.nz/framework/search/index.do.

Comments on this unit standard

Please contact Toitū te Waiora Community, Health, Education, and Social Services Workforce Development Council qualifications@toitutewaiora.nz if you wish to suggest changes to the content of this unit standard.