

<b>Title</b>	<b>Demonstrate carer safety in a care setting</b>		
<b>Level</b>	<b>3</b>	<b>Credits</b>	<b>3</b>

<b>Purpose</b>	<p>This unit standard is intended for people whose activities bring them into contact with children or young people, or who work with children or young people in care.</p> <p>A person credited with this standard can, for a care setting:</p> <ul style="list-style-type: none"> <li>• describe carer safety; and</li> <li>• maintain own safety as a carer.</li> </ul>
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<b>Classification</b>	Social Services > Care of Children and Young Persons
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<b>Available grade</b>	Achieved
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## Guidance Information

- 1 Range  
Care settings may include – whānau, kin, and foster care; respite care; residential care.
- 2 Definitions  
*Approved agency* is an agency approved under the Oranga Tamariki Act 1989 s396(8).  
*Carer* is a person who is a custodial carer providing care for a child or young person from their own whānau or family, or a person who provides foster, respite, or residential care for a child or young person placed with them by an approved agency or the Ministry of Justice. In the context of this unit standard, carers do not include adoptive parents or birth parents.  
*Child* means a person under the age of 14 years.  
*Organisational policies and procedures* – policies, procedures and methodologies of an organisation. They include legislative and regulatory requirements which may apply across a company, a specific site, or a workplace. Requirements are documented in the company's health and safety plans, contract work programmes, quality assurance programmes, policies and procedural documents.  
*Young person* means a person of or over the age of 14 years but under 18 years and has an extended meaning that includes some young adults for certain purposes under the Oranga Tamariki Act 1989 s386AAA.
- 3 Legislation relevant to this standard may include but is not limited to:
  - Care of Children Act 2004;
  - Children's Act 2014;
  - Crimes Act 1961;
  - Family Proceedings Act 1980;
  - Family Violence Act 2018;

- Human Rights Act 1993;
- Oranga Tamariki Act 1989;
- Oranga Tamariki (National Care Standards and Related Matters) Regulations 2018.
- Privacy Act 2020;
- Te Tiriti o Waitangi/Treaty of Waitangi.

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## Outcomes and performance criteria

### Outcome 1

Describe carer safety in a care setting.

#### Performance criteria

- 1.1 Planning for the care of the child or young person is described in terms of the safety of the carer.
- Range planning must include care plan and may include but is not limited to – access to information about the child or young person, participation in the planning process; information includes but is not limited to – health, education, previous abuse history, any history of previous allegations against carers.
- 1.2 Risk factors in caring for a child or young person in a care setting are described in terms of the impact on carer safety.
- Range risk factors may include but are not limited to – allegations from the child or young person, allegations from other people connected with the child or young person, burn out, lack of information about the child or young person, lack of support, lack of training, stress, previous abuse, resentment, history of multiple placements; evidence required of five factors.
- 1.3 Strategies for carers protecting themselves from allegations from a child, young person, or other people engaged with care are described in terms of organisational policies and procedures.
- Range strategies may include but are not limited to – diary and other record keeping, gender appropriate caring, safe practices in behaviour management, informing social worker immediately after an unsafe incident, keeping doors open, not being alone with the child or young person, regular supervision, training; evidence is required of four strategies.
- 1.4 The process that occurs when an allegation is made against a carer is described in terms of organisational policies and procedures.

1.5 The support that can be accessed when an allegation is made against a carer is described in terms of its type.

Range support may include but is not limited to – cultural support, counselling, contact with Fostering Kids, local Foster Care Association, or Grandparents Raising Grandchildren group, legal advice, other support groups, support provisions of one approved agency;  
evidence is required of two support types.

1.6 Methods a carer can use to respond to poor practice by other carers, agencies, or other organisations providing care are described in terms of organisational policies and procedures.

Range methods may include but are not limited to – complaint procedures, legal advice, contact with Fostering Kids NZ, local Foster Care Association, or Grandparents Raising Grandchildren group;  
evidence is required of two methods.

## Outcome 2

Maintain own safety as a carer in a care setting.

Range evidence is required relating to one child or young person.

### Performance criteria

2.1 Safety as a carer is demonstrated through adherence to the terms of the child or young person's care plan, the carer's legal responsibilities and the protocols and policies of one approved agency.

2.2 The carer applies risk management strategies to protect self from allegations.

<b>Replacement information</b>	This unit standard replaced unit standard 20356.
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<b>Planned review date</b>	31 December 2023
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### Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	16 April 2015	31 December 2019
Review	2	1 November 2018	N/A
Revision	3	27 May 2021	N/A

<b>Consent and Moderation Requirements (CMR) reference</b>	0024
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

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**Comments on this unit standard**

Please contact Careerforce [info@careerforce.org.nz](mailto:info@careerforce.org.nz) if you wish to suggest changes to the content of this unit standard.