

<b>Title</b>	<b>Demonstrate knowledge of personal health and hygiene, and self-styling, for working in a salon</b>		
<b>Level</b>	<b>3</b>	<b>Credits</b>	<b>2</b>

<b>Purpose</b>	<p>This unit standard is for people working and intending to work in positions involving customer contact in a salon environment.</p> <p>People credited with this unit standard are able to: demonstrate the personal health and hygiene requirements for working in a salon; and demonstrate knowledge of self-styling principles that promote the fashion identity of a salon.</p>
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<b>Classification</b>	Beauty Services > Salon Skills
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<b>Available grade</b>	Achieved
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### Explanatory notes

#### 1 Definitions

*Co-workers* may include but are not limited to salon assistants, apprentices, senior operators, receptionists, supervisors, salon trainers, and managers.

*Procedures of the salon environment* refer to the documented and/or accepted work practices within that salon environment. They may include instructions from senior co-workers.

*Salon* refers to a hairdressing salon, barbershop, or beauty salon where the salon is registered under the Health (Registration of Premises) Regulations 1966 and has paying clients.

*Salon environment* may be a workplace and/or training salon.

*Salon requirements* refer to industry and legislative requirements relevant to the type of salon, for example those contained in:

Sections 6 and 7 of the Health (Hairdressers) Regulations 1980;

*Health and Safety in Hairdressing: An Evaluation of Health and Safety Management Practices in the Hairdressing Industry* (Wellington: Department of Labour, 2007)

available at <http://www.dol.govt.nz/PDFs/hairdressing.pdf>;

Privacy Act 1993, Consumer Guarantees Act 1993; Fair Trading Act 1986, Health and Safety in Employment Act 1992, Hazardous Substances and New Organisms Act 1996, Human Rights Act 1993, and Smoke-free Environments Act 1990;

enterprise fire and emergency policies and procedures; and Health (Registration of Premises) Regulations 1966, and Fire Safety and Evacuation of Buildings Regulations 2006.

*Senior co-workers* may include but are not limited to senior operators, supervisors, salon trainers, and managers.

#### 2 Salon requirements must be adhered to for all aspects of this unit standard.

- 3 Assessment against outcome 1 of this unit standard will include evidence collected over a period of 10 consecutive scheduled working days. The 10 consecutive scheduled working days should allow for, but not include, valid absences.

## Outcomes and evidence requirements

### Outcome 1

Demonstrate the personal health and hygiene requirements for working in a salon.

#### Evidence requirements

- 1.1 Elements of personal health are demonstrated in accordance with the procedures of the salon environment.

Range may include but is not limited to – diet, exercise, rest, Occupational Overuse Syndrome (OOS) prevention, sleep management, stress management, dermatitis prevention, allergy management, drug and alcohol awareness.

- 1.2 Requirements for personal hygiene are demonstrated in accordance with the procedures of the salon environment.

Range includes but is not limited to – oral, hands, nails, body, feet, hair, body piercing, clothing, footwear.

### Outcome 2

Demonstrate knowledge of self-styling principles that promote the fashion identity of a salon.

#### Evidence requirements

- 2.1 Current fashion trends of relevance to the type of salon are identified and described in terms of key features and their influence on the types of services offered by the salon.

- 2.2 Self-styling techniques are demonstrated that promote the identified current fashion trends.

Range may include but is not limited to – hair, clothing, make-up.

<b>Replacement information</b>	This unit standard, unit standard 28844, and unit standard 28845 replaced unit standard 20929.
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<b>Planned review date</b>	31 December 2019
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**Status information and last date for assessment for superseded versions**

Process	Version	Date	Last Date for Assessment
Registration	1	19 March 2015	N/A

<b>Consent and Moderation Requirements (CMR) reference</b>	0020
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

**Please note**

Providers must be granted consent to assess against standards (accredited) by NZQA, before they can report credits from assessment against unit standards or deliver courses of study leading to that assessment.

Industry Training Organisations must be granted consent to assess against standards by NZQA before they can register credits from assessment against unit standards.

Providers and Industry Training Organisations, which have been granted consent and which are assessing against unit standards must engage with the moderation system that applies to those standards.

Requirements for consent to assess and an outline of the moderation system that applies to this standard are outlined in the Consent and Moderation Requirements (CMRs). The CMR also includes useful information about special requirements for organisations wishing to develop education and training programmes, such as minimum qualifications for tutors and assessors, and special resource requirements.

**Comments on this unit standard**

Please contact New Zealand Hair and Beauty Industry Training Organisation Inc at [enquiries@hito.org.nz](mailto:enquiries@hito.org.nz) if you wish to suggest changes to the content of this unit standard.