

<b>Title</b>	<b>Demonstrate leadership in a health or wellbeing setting</b>		
<b>Level</b>	<b>4</b>	<b>Credits</b>	<b>6</b>

<b>Purpose</b>	People credited with this unit standard are able to demonstrate leadership in a health or wellbeing setting.
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<b>Classification</b>	Health, Disability, and Aged Support > Health and Disability Principles in Practice
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<b>Available grade</b>	Achieved
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### Guidance Information

- 1 Evidence generated for assessment against this standard must reflect the legislative and regulatory requirements specified in:
  - Health and Disability Commissioner (Code of Health and Disability Services Consumers' Rights) Regulations 1996;
  - Health and Disability Services (Safety) Act 2001;
  - Health Practitioners Competence Assurance Act 2003;
  - Health and Safety at Work Act 2015;
  - Human Rights Act 1993;
  - Privacy Act 2020;
 available at <http://www.legislation.govt.nz/>.
  
- 2 New Zealand Standards relevant to this unit standard include:
  - NZS 8134.0:2008 *Health and disability services (General) Standard*;
  - NZS 8134.1:2008 *Health and disability services (Core) Standards*;
  - NZS 8158:2012 *Home and Community Support Sector Standard*;
 available at <https://www.standards.co.nz/>.
  
- 3 Definitions
  - *Attitudes and behaviours* may include – compassion, non-judgement, open-mindedness, optimism, courage, patience, tolerance, respect, resilience, empathy, objectivity, transparency, accountability, responsibility, honesty, integrity, assertiveness, consistency and ethical and professional conduct.
  - *Health or wellbeing setting* includes but is not limited to – the aged care, acute care, community support, disability, mental health, rehabilitation, social services and youth development sectors.
  - *Peer leadership* refers to providing leadership within a team without being delegated the position formally in a health or wellbeing setting, and may include role modelling, dealing with conflict, problem-solving, delegation, negotiation, providing guidance, motivating self and others, creating and maintaining positive environments, encouraging self-awareness, development of colleagues and empowering others.

- *Personal leadership* refers to taking personal responsibility for own development and contributing to the team development in a health or wellbeing setting, and may include self-awareness, self-reflection, obtaining feedback from others, taking responsibility, professional development and career planning.
  - *Service philosophy* refers to the model or approach to support that is applied within a health or wellbeing setting. A service philosophy provides an overarching set of underlying principles, aims and objectives, operational parameters, and reviewable outcomes which direct the nature of support and the way in which it is provided.
- 4 Evidence for the practical components of this unit standard must be gathered a health and wellbeing setting. The authenticity of evidence gathered in the workplace must also be verified.
  - 5 It is recommended that candidates complete Unit 28990, *Describe leadership principles and qualities in a health or wellbeing setting* before attempting this standard.
  - 6 Assessment of this standard must be supported by an attestation from a credible person who has current and relevant subject matter expertise and can confirm that the candidate has consistently demonstrated the required competencies over a minimum period of three months.
  - 7 Candidates' practice must reflect appropriate values, processes, and protocols in relation to working with Māori and Pacific peoples and/or people from other cultures, in a range of settings and environments.

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## Outcomes and performance criteria

### Outcome 1

Demonstrate leadership in a health or wellbeing setting.

### Performance criteria

- 1.1 Aspects of peer leadership are demonstrated in accordance with own strengths and role.
- 1.2 Aspects of personal leadership are demonstrated in accordance with own strengths and role.
- 1.3 Attitudes and behaviours that model leadership qualities are demonstrated in accordance with own organisations' service philosophy.

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<b>Planned review date</b>	31 December 2025
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**Status information and last date for assessment for superseded versions**

Process	Version	Date	Last Date for Assessment
Registration	1	18 June 2015	31 December 2017
Review	2	16 June 2016	31 December 2023
Review	3	25 February 2021	N/A
Revision	4	16 December 2021	N/A

**Consent and Moderation Requirements (CMR) reference**

0024

This CMR can be accessed at <https://www.nzqa.govt.nz/framework/search/index.do>.

**Comments on this unit standard**

Please contact Toitū te Waiora Community, Health, Education, and Social Services Workforce Development Council [qualifications@toitutewaiora.nz](mailto:qualifications@toitutewaiora.nz) if you wish to suggest changes to the content of this unit standard.