Title	Describe and compare different styles of team leadership in a business context		
Level	3	Credits	10

Purpose	A person credited with this standard is able to describe and compare different styles of team leadership in a business context.
	This unit standard has been developed primarily for assessment within programmes leading to the qualification New Zealand Certificate in Business (Introduction to Team Leadership) (Level 3) [Ref: 2453].

Classification	Business Operations and Development > People Development and Coordination

Available grade	Achieved

Guidance Information

1   Unit standards in the People Development and Coordination domain are about engaging with and leading people to achieve outcomes as individuals and teams.

2   Assessment must be conducted in a real business context(s) or based on scenario(s) which must reflect the requirements and practicalities for conducting business in Aotearoa New Zealand.

These *requirements and practicalities* must include meeting the requirements of all relevant legislation and should address such areas as the real business or scenario-based context's:
- purpose and goals/objectives,
- future development,
- external operating environment,
- internal processes, accountabilities, and relationships.

The requirements and practicalities of the context(s) provide evidence for this unit standard.

3   The real business or scenario-based context(s) and their requirements and practicalities must be sufficiently complex to enable demonstration of the full range of competence for achievement of the outcome, and to meet the descriptors for level 3 in the NZQF Level Descriptors, which are available at www.nzqa.govt.nz.

4　　　　Support material for unit standards directly linked to the New Zealand qualifications in Business is available at https://www.nzqa.govt.nz/qualifications-standards/qualifications/business-qualifications/.

Outcomes and performance criteria

Outcome 1

Describe and compare different styles of team leadership in a business context.

Performance criteria

1.1　　　　Different team leadership styles are identified in terms of a widely recognised model and as they apply to the requirements and practicalities of the context(s).

1.2　　　　Team leadership styles are compared and described in terms of their potential effectiveness within a team context.

1.3　　　　Team leadership styles are compared and described in terms of how they accommodate diversity.

Planned review date	31 December 2025

Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	19 May 2016	31 December 2023
Review	2	24 June 2021	N/A

Consent and Moderation Requirements (CMR) reference	0113

This CMR can be accessed at http://www.nzqa.govt.nz/framework/search/index.do.

Comments on this unit standard

Please contact NZQA National Qualifications Services nqs@nzqa.govt.nz if you wish to suggest changes to the content of this unit standard.