Title	**Lead a team to operate safely and effectively in a prison environment**		
Level	**4**	**Credits**	**30**

Purpose	People credited with this unit standard are able to: – lead a team to maintain the safety and security of all people in the prison environment; and – lead a team to actively manage prisoner care activities.

Classification	Offender Management > Prison Safety and Security

Available grade	Achieved

This unit standard is expiring

Guidance Information

1 Legislation and standards relevant to this unit standard include but are not limited to:
Corrections Act 2004;
Corrections Regulations 2005;
Health and Safety at Work Act 2015;
Operational manual and code of conduct relating to the prison;
and any subsequent amendments or replacements.

2 All performance criteria must be in accordance with organisational policies and procedures.

3 Definitions
Daily routines include all duties that are carried out in a workplace that support safety, security, care, and rehabilitation.
Organisational policies and procedures refer to the formal policies and procedures for a specific prison site and its activities, and which are consistent with its lead organisation.
Primary assurance is assurance to the Prison Manager that all tasks are completed.
Prisoner care includes care for behaviour and monitoring of activities and referrals.
Situational awareness is understanding and awareness of the environment. This includes awareness of risks and taking measures to maintain personal safety and the safety of others.

4 All evidence provided must be in accordance and comply with organisational policies and procedures.

Outcomes and performance criteria

Outcome 1

Lead a team to maintain the safety and security of all people in the prison environment.

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Performance criteria

1.1 Brief staff daily on safety and security requirements and coordinate daily routines.

1.2 Respond to risks to ensure safety and security.

1.3 Apply knowledge of emergency plans, policies, and procedures to manage incidents at forward control level.

1.4 Confirm staff have situational awareness of people within the prison.

1.5 Confirm all primary assurance tasks are completed.

Outcome 2

Lead a team to actively manage prisoner care activities.

Performance criteria

2.1 Confirm daily activities around prisoner care are completed.

2.2 Confirm at-risk prisoners are identified and managed.

2.3 Check that prisoner needs are being met and that minimum their entitlements are provided.

Replacement information	This unit standard was replaced by skill standard 40851.

This unit standard is expiring. Assessment against the standard must take place by the last date for assessment set out below.

Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	15 September 2016	31 December 2024
Revision	2	25 July 2019	31 December 2024
Review	3	24 June 2021	31 December 2026
Rollover	4	28 April 2022	31 December 2026
Review	5	30 October 2025	31 December 2026

Consent and Moderation Requirements (CMR) reference	0121

This CMR can be accessed at http://www.nzqa.govt.nz/framework/search/index.do.

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