

Title	Apply skills for employment in an equine industry workplace		
Level	2	Credits	5

Purpose	People credited with this unit standard are able to: work as part of a team in an equine workplace; describe workplace health and safety, and contractual obligations; and manage personal health and wellbeing for employment in an equine workplace.
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Classification	Equine > Equine Care
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Available grade	Achieved
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Guidance Information

- 1 Legislation and code of welfare relevant to this unit standard includes but is not limited to:
 - Health and Safety at Work Act 2015;
 - Code of Welfare: Horses and Donkeys 2018, available at <http://www.mpi.govt.nz>; and any subsequent amendments.
- 2 Definition
Workplace procedures – the procedures and standards set by the client or employing organisation. Workplace procedures should reflect equipment manufacturer’s requirements, and current legislation.
- 3 For the purposes of assessment:
 - evidence must be presented in accordance with workplace procedures.
 - assessment for the practical components of this unit standard must be supplied from a commercial horse enterprise or recognised voluntary equine organisation.

Outcomes and performance criteria

Outcome 1

Work as part of a team in an equine workplace.

Performance criteria

- 1.1 Describe own role in relation to others in the workplace.
- 1.2 Communicate effectively with team members, and apply understanding of lines of communication.

- 1.3 Meet workplace expectations of attitude, behaviour, and timeliness.
- 1.4 Follow instructions and request clarification if required.
- 1.5 Describe examples of workplace conflict and discrimination and reporting procedures for these situations.

Outcome 2

Describe workplace health and safety, and contractual obligations.

Performance criteria

- 2.1 Describe the responsibilities of the employer and employee for workplace health and safety.
- 2.2 Describe the content of employment contracts in relation to workplace contractual obligations of employee.

Range includes but is not limited to – start work on time, remain at work for the required hours per day, take breaks during the day as negotiated, work the required days per week, carry out the required duties unless otherwise negotiated.

Outcome 3

Manage personal health and wellbeing for employment in an equine workplace.

Performance criteria

- 3.1 Manage personal nutrition required to carry out daily tasks.
- 3.2 Manage personal exercise and sleep for maintenance of physical and mental health to carry out daily tasks.

Planned review date	31 December 2026
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	15 October 2015	31 December 2023
Review	2	25 November 2021	N/A

Consent and Moderation Requirements (CMR) reference	0018
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact Muka Tangata - People, Food and Fibre Workforce Development Council qualifications@mukatangata.nz if you wish to suggest changes to the content of this unit standard.