

<b>Title</b>	<b>Communicate with team members and stakeholders, and comply with employment contract obligations in an equine workplace</b>		
<b>Level</b>	<b>3</b>	<b>Credits</b>	<b>5</b>

<b>Purpose</b>	People credited with this unit standard will be able to: communicate with team members and external stakeholders in an equine workplace, and listen and respond to verbal instructions; and describe legislation and employment contract obligations relevant to an equine workplace, and comply with employment contract obligations.
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<b>Classification</b>	Equine > Equine Industry
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<b>Available grade</b>	Achieved
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### Guidance Information

- 1 Legislation and code of welfare relevant to this unit standard includes but is not limited to:
  - Employment Relations Act 2000;
  - Health and Safety at Work Act 2015;
  - Racing Act 2003;
  - Code of Welfare: Horses and Donkeys 2018, available at <http://www.mpi.govt.nz>; and any subsequent amendments.
- 2 Definition  
*Workplace procedures* – the procedures and standards set by the client or employing organisation. Workplace procedures should reflect current legislation.
- 3 For the purposes of assessment:
  - evidence must be presented in accordance with workplace procedures.
  - assessment for the practical components of this unit standard must be supplied from a commercial horse enterprise.

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### Outcomes and performance criteria

#### Outcome 1

Communicate with team members and external stakeholders in an equine workplace, and listen and respond to verbal instructions.

**Performance criteria**

- 1.1 Communicate appropriately and effectively with team members, consistent with lines of communication in the workplace.
- 1.2 Listen to verbal instructions, read written instructions, clarify details, and respond appropriately.
- 1.3 Communicate appropriately and effectively with external stakeholders.

**Outcome 2**

Describe legislation and employment contract obligations relevant to an equine workplace, and comply with employment contract obligations.

**Performance criteria**

- 2.1 Describe health and safety legislation requirements in relation to day to day work in an equine workplace.
- 2.2 Describe the five freedoms of animals embodied in horse welfare legislation requirements in relation to the equine workplace.
- 2.3 Comply with employment contract obligations.

Range daily work hours, weekly work hours, breaks during the day, attire, care of horses.

<b>Planned review date</b>	31 December 2026
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**Status information and last date for assessment for superseded versions**

Process	Version	Date	Last Date for Assessment
Registration	1	15 October 2015	31 December 2023
Review	2	25 November 2021	N/A

<b>Consent and Moderation Requirements (CMR) reference</b>	0018
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

**Comments on this unit standard**

Please contact Muka Tangata - People, Food and Fibre Workforce Development Council [qualifications@mukatangata.nz](mailto:qualifications@mukatangata.nz) if you wish to suggest changes to the content of this unit standard.