

<b>Title</b>	<b>Work within a team to achieve production goals for a retail or wholesale meat operation</b>		
<b>Level</b>	<b>3</b>	<b>Credits</b>	<b>5</b>

<b>Purpose</b>	<p>This unit standard is for people working in the retail meat industry.</p> <p>People credited with this unit standard are able to: explain the benefits and application of teamwork in achieving a production goal in a retail or wholesale meat operation, communicate effectively in a retail or wholesale meat production team, and participate in a team to achieve production goals in a retail or wholesale meat operation.</p>
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<b>Classification</b>	Meat Processing > Meat Retail Butchery
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<b>Available grade</b>	Achieved
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### Guidance Information

- 1 Legislation and references  
Performance of the outcomes of this unit standard must comply with but are not limited to:  
Health and Safety in Work Act 2015;  
Australia New Zealand Food Standards Code, available at <http://www.foodstandards.govt.nz/>;  
Animal Products Act 1999;  
Biosecurity Act 1993;  
Biosecurity Amendment Act 2015;  
Consumer Guarantees Act 1993;  
Fair Trading Act 1986;  
Fair Trading Amendment Act 2013;  
Food Act 2014;  
Food (Safety) Regulations 2002;  
Health and Safety at Work Act 2015;  
Resource Management Act 1991;  
Sale of Goods Act 1908;  
Weights and Measures Act 1987.

Any new, amended or replacement Acts, regulations, standards, codes of practice, guidelines, or authority requirements or conditions affecting this unit standard will take precedence for assessment purposes, pending review of this unit standard.

## 2 Definition

*Workplace procedures* refer to approved procedures used by the organisation carrying out the work and applicable to the tasks being carried out. They may include but are not limited to – standard operating procedures, site safety procedures, equipment operating procedures, codes of practice, quality assurance procedures, housekeeping standards, procedures to comply with legislative and local body requirements.

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## Outcomes and performance criteria

### Outcome 1

Explain the benefits and application of teamwork in achieving a production goal in a retail or wholesale meat operation.

#### Performance criteria

- 1.1 The benefits of effective teamwork are explained in terms of staff morale, workflow, and production efficiencies.
- 1.2 The structure of candidate's work team is described in terms of individual roles and responsibilities, and lines of communication.
- 1.3 Potential barriers to effective teamwork are identified and described.

### Outcome 2

Communicate effectively in a retail or wholesale meat production team.

#### Performance criteria

- 2.1 Clear communication using accepted industry terms and respectful language is used.
- 2.2 Verbal and written instruction content is verified with team lead.
- 2.3 Disruption to achieving production goals are identified and communicated to other team members and/or supervisor in accordance with workplace procedures.
  - Range may include – workflow, production rate, quality, safety and health, equipment, utilities, personnel, product availability.  
evidence is required for three production disruptions.

### Outcome 3

Participate in a team to achieve production goals in a retail or wholesale meat operation.

**Performance criteria**

- 3.1 Production goals are identified and explained.
- 3.2 Responsibilities for own work allocation are accepted and met.
- 3.3 Teamwork is actively contributed to with relevance, constructiveness and respect for others.
- 3.4 Team goals are complied with using workplace values and processes.
- 3.5 Assistance is requested from other team members when required in accordance with workplace procedures.
- 3.6 Assistance is provided to others within the candidate's scope of responsibility and available time in accordance with workplace procedures.

<b>Planned review date</b>	31 December 2029
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**Status information and last date for assessment for superseded versions**

Process	Version	Date	Last Date for Assessment
Registration	1	16 March 2017	31 December 2027
Review	2	27 February 2025	N/A

<b>Consent and Moderation Requirements (CMR) reference</b>	0013
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

**Comments on this unit standard**

Please contact Hanga-Aro-Rau Manufacturing, Engineering and Logistics Workforce Development Council [qualifications@hangaarorau.nz](mailto:qualifications@hangaarorau.nz) if you wish to suggest changes to the content of this unit standard.