

Title	Describe duties, rights, representation and the regulator in terms of New Zealand health and safety legislation		
Level	3	Credits	3

Purpose	<p>The purpose of this standard is for learners to provide an operational understanding of current New Zealand health and safety legislation.</p> <p>People credited with this unit standard are able to: describe key health and safety legislation, documentation that supports health and safety at work and the role of the health and safety regulator; describe key duties and the application of those duties in the workplace in accordance health and safety legislation; and describe key roles in terms of worker participation and engagement in relation to the HSWA.</p>
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Classification	Occupational Health and Safety > Occupational Health and Safety Practice
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Available grade	Achieved
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Guidance Information

- 1 *PCBU* refers to a 'Person Conducting a Business or Undertaking'. The Health and Safety at Work Act: Quick reference guide can be sourced <http://www.worksafe.govt.nz/worksafe/information-guidance/all-guidance-items/hswa-quick-reference-guide>.
- 2 Assessment and training activities and resources for this unit standard must take into consideration the Health and Safety at Work Act 2015 (HSWA), its regulations and any subsequent amendments. When assessment and training is contextualised for a specific industry, any industry specific legislation, codes of practice, guidelines and standards must be incorporated.
- 3 This unit standard can be used to support programmes leading towards the New Zealand Certificate in Workplace Health and Safety Practice (Level 3) [Ref: 3533].

Outcomes and performance criteria

Outcome 1

Describe key health and safety legislation, documentation that supports health and safety at work, and the role of the health and safety regulator.

Performance criteria

1.1 Describe the purpose of the Health and Safety at Work Act 2015.

1.2 Describe documentation that supports health and safety in the workplace.

Range may include but is not limited to – approved codes of practice, good practice guides, industry rules and standards, standard operating procedures, permits to work, manufacturers' guidelines, safe work instruments.

1.3 Describe the role of the workplace health and safety regulator.

Range enforce, engage, educate.

Outcome 2

Describe key duties and the application of those duties in the workplace in accordance with health and safety legislation.

Range duty holders must include but not limited to – PCBU, officers, workers; minimum of four examples of application to the workplace for each duty holder is required.

Performance criteria

2.1 Describe key duties and their application in the workplace, under current New Zealand workplace health and safety legislation.

2.2 Describe what workers can do to keep themselves safe at work and how health and safety legislation can support this.

Range may include but is not limited to access to PPE (personal protective equipment), cease unsafe work, communication channels.

Outcome 3

Describe key roles in terms of worker participation and engagement in relation to the HSWA.

Performance criteria

3.1 Describe the role of a Health and Safety Representative in a New Zealand workplace.

3.2 Describe the role of workplace health and safety committees in a New Zealand workplace.

3.3 Describe the role of the PCBU in terms of worker representation and engagement in a New Zealand workplace.

Planned review date	31 December 2022
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	20 July 2017	N/A
Revision	2	22 August 2019	N/A

Consent and Moderation Requirements (CMR) reference	0121
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact The Skills Organisation reviewcomments@skills.org.nz if you wish to suggest changes to the content of this unit standard.