

Title	Monitor the health and safety performance of a team within an organisation		
Level	4	Credits	5

Purpose	People credited with this unit standard are able to monitor the health and safety performance of a team within an organisation.
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Classification	Occupational Health and Safety > Workplace Health and Safety Management
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Available grade	Achieved
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Guidance Information

- 1 *Organisation* refers to a specific entity which may be – in private, public, or community and volunteer sectors; a business, a discretely managed unit within a larger entity, a Māori organisation, or a special-purpose body.
Organisational requirements may include but are not limited to:
 - organisation purpose and/or direction
 - organisation policies and processes
 - compliance: legislative/legal, health and safety
 - risk management
 - sustainability.
- 2 Assessment and training activities and resources for this unit standard must take into consideration the Health and Safety at Work Act 2015, its regulations and any subsequent amendments. When assessment and training is contextualised for a specific industry, any industry specific legislation, codes of practice, guidelines and standards must be incorporated.
- 3 This unit standard has been developed to support programmes leading towards the New Zealand Certificate in Workplace Health and Safety Practice (Level 4) [Ref: 3534].

Outcomes and performance criteria

Outcome 1

Monitor the health and safety performance of a team within an organisation.

Performance criteria

- 1.1 Identify the existing health and safety system requirements and how the requirements apply to a team in an organisation.

1.2 Conduct health and safety performance monitoring for a team in accordance with organisational requirements and legislative good practice.

Range may include but is not limited to - monitor, review, implement.

1.3 Give, receive and action health and safety performance feedback for a team in accordance with organisational requirements.

Range may include but is not limited to - health and safety committees, health and safety representatives, tool box talks, reporting.

1.4 Identify and record outcomes of monitored health and safety performance in accordance with organisational and legislative requirements.

Range outcomes may include but are not limited to – adjusted expectations, training, development, rewards, and sanctions.

Planned review date	31 December 2022
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	20 July 2017	N/A
Revision	2	22 August 2019	N/A

Consent and Moderation Requirements (CMR) reference	0121
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact The Skills Organisation reviewcomments@skills.org.nz if you wish to suggest changes to the content of this unit standard.