

Title	Develop a healthy and safe working culture for a team within an organisation		
Level	4	Credits	4

Purpose	A person credited with this unit standard is able develop a healthy and safe working culture for a team within an organisation.
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Classification	Occupational Health and Safety > Workplace Health and Safety Management
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Available grade	Achieved
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Guidance Information

- 1 *Organisation* refers to a specific entity which may be – in private, public, or community and volunteer sectors; a business, a discretely managed unit within a larger entity, a Māori organisation, or a special-purpose body.
Organisational requirements may include but are not limited to:
 - organisation purpose and/or direction
 - organisation policies and processes
 - compliance: legislative/legal, health and safety
 - risk management
 - sustainability.
- 2 Assessment and training activities and resources for this unit standard must take into consideration the Health and Safety at Work Act 2015, its regulations and any subsequent amendments. When assessment and training is contextualised for a specific industry, any industry specific legislation, codes of practice, guidelines and standards must be incorporated.
- 3 This unit standard can be used to support programmes leading towards the New Zealand Certificate in Workplace Health and Safety Practice (Level 4) [Ref: 3534].

Outcomes and performance criteria

Outcome 1

Develop a healthy and safe working culture for a team within an organisation.

Performance criteria

- 1.1 Describe the impact of work-related ill health and injury.
- Range description includes the impact on – specific business operations, the organisation, wider industry, and the community.
- 1.2 Apply leadership skills to enable a team to achieve health and safety outcomes and contribute to the organisation’s health and safety objectives.
- Range leadership skills include engagement, communication, responsiveness, culture and team building.
- 1.3 Apply communication techniques to enhance relationships with management, team members and others to achieve health and safety outcomes for an organisation.
- Range communication – written and oral.
- 1.4 Develop a workplace culture that values positive health and safety behaviours, in accordance with organisational requirements.
- 1.5 Demonstrate health and safety leadership behaviour that is professional, ethical, and socially and culturally appropriate, in accordance with organisational requirements.
- 1.6 Demonstrate capability to adapt health and safety leadership style to suit the organisation’s different environments, in accordance with organisation requirements.

Planned review date	31 December 2022
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	20 July 2017	N/A
Revision	2	22 August 2019	N/A

Consent and Moderation Requirements (CMR) reference	0121
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact The Skills Organisation reviewcomments@skills.org.nz if you wish to suggest changes to the content of this unit standard.