

Title	Determine and co-ordinate health and safety training requirements for a team		
Level	4	Credits	5

Purpose	People credited with this unit standard are able to determine and co-ordinate health and safety training requirements for a team.
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Classification	Occupational Health and Safety > Workplace Health and Safety Management
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Available grade	Achieved
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Guidance Information

- 1 *Organisation* refers to a specific entity which may be – in private, public, or community and volunteer sectors; a business, a discretely managed unit within a larger entity, a Māori organisation, or a special-purpose body.
Organisational requirements may include but are not limited to:
 - organisation purpose and/or direction
 - organisation policies and processes
 - compliance: legislative/legal, health and safety
 - risk management
 - sustainability.
- 2 Assessment and training activities and resources for this unit standard must take into consideration the Health and Safety at Work Act 2015, its regulations and any subsequent amendments. When assessment and training is contextualised for a specific industry, any industry specific legislation, codes of practice, guidelines and standards must be incorporated.
- 3 This unit standard can be used to support programmes leading towards the New Zealand Certificate in Workplace Health and Safety Practice (Level 4) [Ref: 3534].

Outcomes and performance criteria

Outcome 1

Determine and co-ordinate health and safety training requirements for a team in accordance with organisational requirements.

Performance Criteria

- 1.1 Describe types of health and safety training and why health and safety training could benefit workers.

- 1.2 Describe the process for acquiring health and safety training for staff.
- 1.3 Determine health and safety training requirements in relation to the specific objectives of a team.
- 1.4 Co-ordinate and source health and safety training solutions for the team.
- Range may include but is not limited to: training courses, coaching/mentoring, instructors.
- 1.5 Ensure team members are supported in the workplace to apply new skills and knowledge to their job role.
- Range may include but is not limited to – implement, monitor and review with team members.
- 1.6 Evaluate the effectiveness of the health and safety training in terms of the determined requirements and expected performance.

Planned review date	31 December 2022
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	20 July 2017	N/A
Revision	2	22 August 2019	N/A

Consent and Moderation Requirements (CMR) reference	0121
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact The Skills Organisation reviewcomments@skills.org.nz if you wish to suggest changes to the content of this unit standard.