

<b>Title</b>	<b>Explain and apply health and safety when working with whānau</b>		
<b>Level</b>	<b>3</b>	<b>Credits</b>	<b>4</b>

<b>Purpose</b>	People credited with this unit standard are able to: identify and explain organisational behaviours and policies, relating to tikanga and/or cultural practices, regarding personal safety in your workplace; and apply workplace practices and procedures relating to personal safety when working with whānau.
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<b>Classification</b>	Te Ara Hou ki te Ora > Whānau Ora
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<b>Available grade</b>	Achieved
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### Guidance Information

#### 1 Definition

*Whānau Ora* is about empowering whānau to take control of their future: to be self-determining (cohesive, resilient and nurturing); confidently participating in Te Ao Māori; to be living healthy lifestyles; to be participating fully in society; and to be economically secure; with initiatives that add value, build upon the strengths and capabilities already present in the whānau, and lead to better outcomes for whānau.

#### 2 *Personal safety* refers to physical safety, emotional safety, and spiritual safety, haumarū.

#### 3 *Haumarū* – shelter, safe, risk free. A safe place or a risk-free environment. The concept is “kaua e takahi ki te mana a te tangata” however, the onus is on the care giver to be more mindful of their actions and interactions with whānau along the lines of respect and manaaki.

#### 4 Workplace practices and procedures refer to the documented procedures of the organisation and must comply with current industry standards and relevant government legislation.

#### 5 Legislation and conventions relevant to this unit standard may include but are not limited to: Health and Safety at Work Act 2015; Health and Disability Commissioner (Code of Health and Disability Services Consumers' Rights) Regulations 1996; *Standards for Traditional Māori Healing* (Wellington: Ministry of Health, 1999); Treaty of Waitangi Act 1975, and any subsequent changes.

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## Outcomes and performance criteria

### Outcome 1

Identify and explain organisational behaviours and policies, relating to tikanga and/or cultural practices, regarding personal safety in your workplace.

#### Performance criteria

- 1.1 Organisational behaviours and policies are explained.
- Range organisational behaviours may include but are not limited to – legislation, administration, effective communication, external support, hazards, and risk; evidence of legislation and three others is required.
- 1.2 Tikanga and/or cultural practices or policy within an organisation are identified.
- Range tikanga and/or cultural practices or policies may include but are not limited to – haumarū, manaakitanga, kaitiakitanga, rangatiratanga, pukengatanga; evidence of haumarū and two others is required.
- 1.3 Tikanga and/or cultural practices relating to interactions with whānau are identified.

### Outcome 2

Apply workplace practices and procedures relating to personal safety when working with whānau.

#### Performance criteria

- 2.1 Personal safety is applied in accordance with workplace practices and procedures.
- 2.2 Potential workplace hazards and risk are identified and reported in accordance with workplace practices and procedures.

<b>Planned review date</b>	31 December 2022
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#### Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	28 September 2017	N/A

<b>Consent and Moderation Requirements (CMR) reference</b>	0226
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

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**Comments on this unit standard**

Please contact NZQA Māori Qualifications Services [mqs@nzqa.govt.nz](mailto:mqs@nzqa.govt.nz) if you wish to suggest changes to the content of this unit standard.