

Title	Demonstrate and apply knowledge of leadership skills and communicate instructions on a scaffolding worksite		
Level	3	Credits	3

Purpose	<p>This unit standard is for people who work in the scaffolding industry.</p> <p>People credited with this unit standard are able to:</p> <ul style="list-style-type: none"> – demonstrate knowledge of the role of a scaffolding team leader; – communicate instructions to a group of scaffolding workers; and – demonstrate leadership skills with a group of scaffolding workers.
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Classification	Lifting Equipment > Elementary Scaffolding
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Available grade	Achieved
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Guidance Information

- 1 This unit standard has been developed for learning and assessment on-job or off-job in a simulated environment. Where supervision is required by law, the supervisor must hold the appropriate Certificate of Competence for the scaffolding work undertaken.
- 2 All tasks are to be carried out in accordance with:
 - a quality management systems;
 - b designer requirements and manufacturer operating instructions; legislation, regulations, bylaws, Health and Safety at Work Act 2015, and Health and Safety in Employment Regulations 1995;
 - c the most up to date version of the *Good Practice Guidelines - Scaffolding in New Zealand (GPG)*, 2016 available from <https://www.worksafe.govt.nz/topic-and-industry/working-at-height/scaffolding-in-new-zealand/>; and all subsequent amendments and replacements.
- 3 Definition
A group of scaffolding workers means the team working under the supervision of a team leader.

Outcomes and performance criteria

Outcome 1

Demonstrate knowledge of the role of a scaffolding team leader.

Performance criteria

- 1.1 Describe the role of a scaffolding team leader in terms of on-site responsibilities.
 Range responsibilities include but are not limited to – job organisation, job safety, documentation, accountability, issuing instructions, production, work performance, quality control, on-job training.
- 1.2 Describe the role of a scaffolding team leader in terms of on-site authority.
 Range decision-making, hierarchy, limits, Certificates of Competence.
- 1.3 Describe employer expectation of scaffolding team leader’s performance in terms of productivity, safety, personal image, company image, and good housekeeping.
- 1.4 Describe workforce expectation of scaffolding team leader’s performance in terms of clear instructions, fair treatment, encouragement, delegation, setting an example, feedback.

Outcome 2

Communicate instructions to a group of scaffolding workers.

Performance criteria

- 2.1 Deliver oral instructions and explanations in accordance with the needs of the workers.
- 2.2 Issue written instructions in accordance with the needs of the workers.

Outcome 3

Demonstrate leadership skills with a group of scaffolding workers.

Performance criteria

- 3.1 Direct work staff to tasks.
- 3.2 Encourage and motivate work staff.
- 3.3 Maintain positive working relationships with staff.

Planned review date	31 December 2026
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	23 November 2017	31 December 2025
Review	2	24 February 2022	N/A
Revision	3	24 August 2023	N/A

Consent and Moderation Requirements (CMR) reference

0003

This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact the Waihanga Ara Rau Construction and Infrastructure Workforce Development Council qualifications@waihangaararau.nz if you wish to suggest changes to the content of this unit standard.