

<b>Title</b>	<b>Demonstrate knowledge of the leadership role in outdoor recreation activities</b>		
<b>Level</b>	<b>4</b>	<b>Credits</b>	<b>5</b>

<b>Purpose</b>	<p>This unit standard is for people who lead groups in an outdoor recreation activity.</p> <p>People credited with this unit standard are able to: demonstrate knowledge of the responsibilities and operating scope of the outdoor leader role; demonstrate knowledge of leadership for outdoor recreation activities; and describe effective communication for leading outdoor recreation activities.</p>
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<b>Classification</b>	Outdoor Recreation > Outdoor Management
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<b>Available grade</b>	Achieved
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### Guidance Information

- 1 All learning and assessment against this standard must be carried out in accordance with the following:
  - relevant legislation including Health and Safety at Work Act 2015, Human Rights Act 1993, Vulnerable Children Act 2014 and The Health and Safety at Work (Adventure Activities) Regulations 2016;
  - relevant Activity Safety Guidelines published by WorkSafe New Zealand <https://www.supportadventure.co.nz/advice-resources/general-2/activity-safety-guidelines/>;
  - industry Codes including the *Land Safety Code* <https://www.adventuresmart.nz/land/the-land-safety-code>, and *Leave No Trace* principles <https://leavenotrace.org.nz>;
  - a recognised and approved safety management system including organisational policies and procedures including Emergency Action Plans (EAPs), Standard Operating Procedures (SOPs), incident response management plans and the use of personal protective equipment (PPE);
  - relevant industry publications and current industry good practice.
- 2 Definition
 

*Current industry good practice* means the range of actions currently accepted within the adventure and outdoor sector to manage the risk of harm to staff, participants, and visitors.

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## Outcomes and performance criteria

### Outcome 1

Demonstrate knowledge of the responsibilities and operating scope of the outdoor leader role.

#### Performance criteria

- 1.1 Explain the responsibilities of an outdoor leader in terms of group management and risk management.
- 1.2 Discuss the operating scope of the outdoor leader role in terms of environment and activity selection, and working under the guidance or direction of an outdoor guide or instructor.
- 1.3 Explain the differences between leading, guiding and instructing outdoor recreation experiences and establish boundaries for own role and practice.

### Outcome 2

Demonstrate knowledge of leadership for outdoor recreation activities.

#### Performance criteria

- 2.1 Describe advantages and limitations of different leadership styles in terms of managing groups and individuals for a range of factors.
- 2.2 Explain leadership processes in terms of setting ground rules, role modelling, and managing professional distance for outdoor recreation activities.
- 2.3 Describe strategies for addressing problematic individual and group behaviours.
- 2.4 Explain physical, emotional and social factors that can affect the judgement of the leader and participants during an outdoor recreational experience.

### Outcome 3

Describe effective communication for leading outdoor recreation activities.

#### Performance criteria

- 3.1 Explain effective verbal and non-verbal communication for leading outdoor recreation activities.  
  
Range        briefing, feedback, questioning, and providing leadership.
- 3.2 Explain interpersonal skills required for building rapport in outdoor recreation activities.

3.3 Describe barriers to communication in outdoor recreation.

Range           distracting activities, other groups, physical location and position, group size and spread, and environmental conditions.

3.4 Explain strategies to address barriers to effective communication in outdoor recreation activities.

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<b>Replacement information</b>	This unit standard replaced unit standard 20143
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<b>Planned review date</b>	31 December 2029
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**Status information and last date for assessment for superseded versions**

Process	Version	Date	Last Date for Assessment
Registration	1	23 November 2017	31 December 2026
Review	2	12 December 2024	N/A

<b>Consent and Moderation Requirements (CMR) reference</b>	0099
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

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**Comments on this unit standard**

Please contact Toi Mai Workforce Development Council [qualifications@toimai.nz](mailto:qualifications@toimai.nz) if you wish to suggest changes to the content of this unit standard.