

Title	Apply knowledge of seasonal employment requirements and workplace expectations in a primary industry context		
Level	2	Credits	5

Purpose	<p>This unit standard is for people working in a primary sector context.</p> <p>People credited with this unit standard are able to, in a primary industry context: demonstrate knowledge of the requirements for seasonal employment; and comply with workplace expectations.</p>
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Classification	Primary Sector > Primary Sector Core Skills
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Available grade	Achieved
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Guidance Information

- 1 All evidence presented in this unit standard must be in accordance with:
 - Workplace procedures;
 - Health and Safety at Work Act 2015.
- 2 Definitions

Communicate effectively refers to having the confidence to raise issues about work activities through the appropriate channels.

Seasonal employment refers to short term employment during peak-season to complete activities such as fruit picking and pruning.

Workplace procedures – the verbal or written instructions to staff on the procedures for worksite, equipment and documentation.

Outcomes and performance criteria

Outcome 1

Demonstrate knowledge of the requirements for seasonal employment in a primary industry context.

Performance criteria

- 1.1 Describe a procedure for recording work output.
- 1.2 Identify and describe payslip information for remuneration of work output.
- 1.3 Identify and describe the steps involved in setting up a bank account.

1.4 Identify and describe the steps involved in applying for an Inland Revenue Department number.

1.5 Describe the content for seasonal employment contracts in relation to the contractual obligations.

Range may include but is not limited to – start work on time, remain at work for the required hours per day, take breaks during the day as negotiated, work the required days per week, carry out required duties unless otherwise negotiated; evidence of three contractual obligations is required.

Outcome 2

Comply with workplace expectations in a primary industry context.

Performance criteria

2.1 Wear clothing, and equipment, and wear or apply personal protection appropriate to the job as directed.

Range may include but not limited to – visibility, protection from the weather, foot wear, sun block, eye protection, hearing protection, hair nets, gloves, clothing appropriate when working with machinery; evidence of five is required.

2.2 Follow work instructions and request clarification if required.

2.3 Communicate effectively with others.

2.4 Meet workplace expectations for behaviour and timeliness.

Planned review date	31 December 2023
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	28 February 2019	N/A

Consent and Moderation Requirements (CMR) reference	0033
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact the Primary Industry Training Organisation standards@primaryito.ac.nz if you wish to suggest changes to the content of this unit standard.