

Title	Contribute to the selection of, and induct and mentor personnel for a specialist function within a production or event		
Level	6	Credits	5

Purpose	People credited with this unit standard are able to: contribute to the selection of personnel for a specialist function within a production or event; and induct and mentor personnel for a specialist function within a production or event.
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Classification	Performing Arts General > Entertainment and Event Technology and Operations
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Available grade	Achieved
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Guidance Information

- 1 All learning and assessment leading to this unit standard must be carried out in accordance with the following as relevant:
 - legislation including Health and Safety at Work Act 2015 and subsequent amendments;
 - current industry best practice and industry guidelines (where available) including *Safe Rigging Practices for the Entertainment Industry in New Zealand*, June 2015, and *A Guide for Safe Working Practices in the New Zealand Theatre & Entertainment Industry*, April 2018, or replacements that supersede these guidelines, are available from the Entertainment Technology New Zealand (ETNZ) website, www.etnz.org. Additional relevant guidelines are available from the WorkSafe website, www.worksafe.govt.nz.
- 2 Definition
Production or event includes but are not limited to – events, performances, conferences, large meetings, film and television, broadcasts, livestream, concerts, stage shows, theatre, studios, dance shows, cultural performance, sporting events, music performances, competitive events, circus, festivals, trade shows and exhibitions. May be inside or outdoors.
- 3 The Entertainment and Event Technology (Level 6) programme guidance document should be consulted when developing assessments leading to this unit standard. It can be found at www.skillsactive.org.nz.

Outcomes and performance criteria

Outcome 1

Contribute to the selection of personnel for a specialist function within a production or event.

Performance criteria

- 1.1 Estimate personnel needs for a specialist function of a production or event.
- Range may include but is not limited – roles and responsibilities, staff numbers, hours of work, fatigue and its mitigation.
- 1.2 Evaluate the skills, knowledge, and competencies of personnel against specialist function requirements to make selection decisions.
- 1.3 Contribute to the recruitment and selection of personnel for specialist function.

Outcome 2

Induct and mentor personnel for a specialist function within a production or event.

Range may include but is not limited to – workplace culture, health and safety, working practices, scheduling and communication requirements, communication methods for production departments, employment obligations, legislative requirements, professional development, organisational systems and processes.

Performance criteria

- 2.1 Induct personnel for a specialist function within a production or event.
- 2.2 Mentor personnel for a specialist function within a production or event.
- Range may include but is not limited to – providing constructive feedback.

Planned review date	31 December 2026
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	29 July 2021	N/A

Consent and Moderation Requirements (CMR) reference	0099
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact the Skills Active Aotearoa info@skillsactive.org.nz if you wish to suggest changes to the content of this unit standard.