

<b>Title</b>	<b>Apply knowledge of health and safety requirements in the salon environment</b>		
<b>Level</b>	<b>3</b>	<b>Credits</b>	<b>2</b>

<b>Purpose</b>	<p>This unit standard is for learners working in positions involving customer contact in a salon environment.</p> <p>People credited with this unit standard can apply knowledge of health and safety requirements in the salon environment.</p>
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<b>Classification</b>	Beauty Services > Salon Skills
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<b>Available grade</b>	Achieved
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### Guidance Information

- 1 Definitions
 

*Legislative requirements* refer to the obligations of the employer and/or employee under the Health and Safety at Work Act 2015 and Health (Hairdressers) Regulations 1980.

*Procedures of the salon environment* refer to the documents and/or accepted work practices within the salon environment. They may include instructions from senior co-workers.

*Salon* refers to a hairdressing salon where the salon is registered under the Health (Registration of Premises) Regulations 1966 and has paying clients.

*Salon environment* may be a workplace and/or training salon.
- 2 Salon requirements must be adhered to for all aspects of this unit standard. For this unit standard, this refers to industry and legislative requirements relevant to the type of salon, for example those contained in:
  - section 6 and 7 of the Health (Hairdressers) Regulations 1980;
  - Safety Data Sheets (SDS);
  - Privacy Act 2020, Consumer Guarantees Act 1993, Fair Trading Act 1986, Hazardous Substances and New Organisms Act 1996, Human Rights Act 1993, and Smoke-free Environments Act 1990; enterprise fire and emergency policies and procedures;
  - Health (Registration of Premises) Regulations 1966; and
  - Fire and Emergency New Zealand (Fire Safety, Evacuation Procedure, Evacuation Scheme) Regulations 2018.
- 3 Assessment against this unit standard will include evidence collected over a period of five consecutive scheduled working days.

## Outcomes and performance criteria

### Outcome 1

Apply knowledge of health and safety requirements in the salon environment.

### Performance criteria

- 1.1 Personal care is demonstrated in accordance with the procedures of the salon environment.
- Range manufacturer's health and safety guidelines, monitoring of physical and mental health, stress and common ergonomic problems, personal hygiene and presentation standards.
- 1.2 Strategies that can be used to manage personal health and well-being in a salon environment are identified and implemented.
- Range must include – three strategies.
- 1.3 Personal physical safety is demonstrated in accordance with the procedures of the salon environment.
- Range may include but is not limited to – protection (footwear, protective coverings), hazards (chemical and product handling and storage), Safety Data Sheets (SDS), Ministry of Health guidelines, fire and emergency procedures (fire, earthquake, tsunami), environmental (ventilation, cleaning, electrical equipment).
- 1.4 Health and safety reporting is demonstrated in accordance with the procedure of the salon environment.
- Ranges includes but is not limited to – risk and hazard register, incident and accident documentation.

<b>Replacement information</b>	This unit standard and unit standard 33231 replaced unit standard 25435, unit standard 25438, unit standard 28843, and unit standard 28844.
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<b>Planned review date</b>	31 December 2028
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### Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	29 June 2023	N/A

<b>Consent and Moderation Requirements (CMR) reference</b>	0099
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

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### Comments on this unit standard

Please contact Toi Mai Workforce Development Council [qualifications@toimai.nz](mailto:qualifications@toimai.nz) if you wish to suggest changes to the content of this unit standard.