

<b>Title</b>	<b>Demonstrate knowledge of diversity in workplaces</b>		
<b>Level</b>	<b>2</b>	<b>Credits</b>	<b>2</b>

<b>Purpose</b>	People credited with this unit standard are able to demonstrate knowledge of diversity in workplaces.
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<b>Classification</b>	Core Generic > Work and Study Skills
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<b>Available grade</b>	Achieved
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### Guidance Information

- 1 Definitions  
*Workplaces* refers to places of paid or voluntary employment.  
*Diversity* refers to differences between colleagues including, but not limited to, ethnic origin, age, gender, religion, intellectual and physical disabilities.
- 2 Responses to performance criteria 1.1-1.3 must relate to the same four examples of different types of diversity.
- 3 The following legislation and subsequent amendments provide reference, where needed, for this unit standard:  
 Privacy Act 1993  
 Health and Safety at Work Act 2015  
 Human Rights Act 1993.

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### Outcomes and performance criteria

#### Outcome 1

Demonstrate knowledge of diversity in workplaces.

Range evidence is required of an example for each of four different types of diversity.

#### Performance criteria

- 1.1 Contributions arising from diversity are identified and described in terms of workplace relationships.
- 1.2 Challenges arising from diversity are identified and described in terms of workplace relationships.
- 1.3 Strategies are described which support positive relationships in diverse workplaces.

<b>Planned review date</b>	31 December 2022
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#### Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	16 June 1993	31 December 2014
Review	2	25 October 1995	31 December 2014
Review	3	24 March 1998	31 December 2014
Revision	4	12 September 2002	31 December 2014
Review	5	16 July 2010	31 December 2015
Review	6	17 July 2014	31 December 2019
Rollover	7	18 June 2015	31 December 2019
Review	8	25 January 2018	N/A

<b>Consent and Moderation Requirements (CMR) reference</b>	0113
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

#### Comments on this unit standard

Please contact NZQA National Qualifications Services [nqs@nzqa.govt.nz](mailto:nqs@nzqa.govt.nz) if you wish to suggest changes to the content of this unit standard.