Title: Demonstrate knowledge of diversity in workplaces

Level: 2  Credits: 2

Purpose: People credited with this unit standard are able to demonstrate knowledge of diversity in workplaces.

Classification: Core Generic > Work and Study Skills

Available grade: Achieved

Guidance Information

1 Definitions

*Workplaces* refers to places of paid or voluntary employment. *Diversity* refers to differences between colleagues including, but not limited to, ethnic origin, age, gender, religion, intellectual and physical disabilities.

2 Responses to performance criteria 1.1-1.3 must relate to the same four examples of different types of diversity.

3 The following legislation and subsequent amendments provide reference, where needed, for this unit standard:

- Privacy Act 1993
- Health and Safety at Work Act 2015
- Human Rights Act 1993

Outcomes and performance criteria

Outcome 1

Demonstrate knowledge of diversity in workplaces.

Range: evidence is required of an example for each of four different types of diversity.

Performance criteria

1.1 Contributions arising from diversity are identified and described in terms of workplace relationships.

1.2 Challenges arising from diversity are identified and described in terms of workplace relationships.

1.3 Strategies are described which support positive relationships in diverse workplaces.
Planned review date | 31 December 2022

Status information and last date for assessment for superseded versions

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Consent and Moderation Requirements (CMR) reference | 0113

Comments on this unit standard

Please contact NZQA National Qualifications Services nqs@nzqa.govt.nz if you wish to suggest changes to the content of this unit standard.