

Title	Demonstrate knowledge of workplace health and safety requirements		
Level	1	Credits	3

Purpose	People credited with this unit standard are able to identify and describe legislative rights and responsibilities for workplace health and safety; describe the systems approach to workplace health and safety; explain how risks and hazards are defined in the HSWA.
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Classification	Occupational Health and Safety > Occupational Health and Safety Practice
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Available grade	Achieved
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Guidance Information

- 1 *PCBU* refers to a 'Person Conducting a Business or Undertaking'. The Health and Safety at Work Act: Quick reference guide can be sourced <http://www.worksafe.govt.nz/worksafe/information-guidance/all-guidance-items/hswa-quick-reference-guide>.
- 2 This unit standard is intended for use by employees as well as students and those on pre-employment training, and may be assessed in either a provider or workplace environment.
- 3 Legislation relevant to this unit standard includes – Health and Safety at Work Act 2015 (HSWA).
- 4 Any new, amended or replacement Acts, regulations, Rules, standards, codes of practice affecting this unit standard will take precedence for assessment purposes.

Outcomes and performance criteria

Outcome 1

Identify and describe legislative rights and responsibilities for workplace health and safety.

Performance criteria

1.1 Responsibilities of PCBU's (Persons Conducting a Business or Undertaking) under the HSWA are identified and described.

Range responsibilities include but are not limited to – taking all practicable steps to ensure the safety of workers, providing personal protective clothing and equipment, managing risks, providing supervision and training.

1.2 Responsibilities and rights of workers under the HSWA are identified and described.

Range responsibilities and rights include but are not limited to – protecting the health and safety of self and others, using protective clothing and equipment, the right to refuse unsafe work, to be adequately supervised and/or trained.

Outcome 2

Describe the systems approach to workplace health and safety.

Performance criteria

2.1 The principal systems are described in terms of their requirements.

Range principal systems include but are not limited to – emergency procedures, training, worker participation and engagement, risk identification and hazard reporting, risk management.

2.2 The hierarchy of controls is described in terms of eliminating and minimising risk.

Range evidence is required of two examples each of eliminating, and minimising risk.

Outcome 3

Explain how risks and hazards are defined in the HSWA.

Performance criteria

3.1 Risks and hazards are explained in terms of the requirements in the HSWA.

Range evidence is required of four examples of risks and hazards.

Planned review date	31 December 2022
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	21 June 1993	31 December 2019
Review	2	4 October 1995	31 December 2019
Revision	3	30 September 1998	31 December 2019
Revision	4	9 August 1999	31 December 2019
Revision	5	14 March 2002	31 December 2019
Revision	6	16 May 2005	31 December 2019
Review	7	21 September 2007	31 December 2019
Rollover and Revision	8	22 May 2014	31 December 2021
Review	9	20 July 2017	N/A
Revision	10	22 August 2019	N/A

Consent and Moderation Requirements (CMR) reference

0121

This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact The Skills Organisation reviewcomments@skills.org.nz if you wish to suggest changes to the content of this unit standard.