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| Title | Recognise sexual harassment and describe ways of responding | | |
| Level | 2 | Credits | 3 |

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| Purpose | People credited with this unit standard are able to recognise sexual harassment and describe ways of responding. |
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| Classification | Core Generic > Social and Cooperative Skills |
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| Available grade | Achieved |
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Guidance Information

- 1 All concerned with the teaching/learning and assessment relating to this unit standard need to be aware of, and respect, any issues of privacy and confidentiality.
- 2 Definition
Sexual harassment for this standard may be physical, behavioural, verbal, or electronic.
- 3 The following legislation and any subsequent amendments provides reference, where needed, for this unit standard: Human Rights Act 1993 (HRA).

Outcomes and performance criteria

Outcome 1

Recognise sexual harassment and describe ways of responding.

Performance criteria

- 1.1 Sexual harassment is defined with examples.
- 1.2 Situations and/or relationships in which unwelcome or offensive sexual behaviour may occur are identified.
- 1.3 Possible consequences of sexual harassment are identified for people involved.

Range consequences may include but are not limited to impact on – emotional wellbeing, mental health, physical health, legal action, relationships, employment, education; evidence is required for three consequences.
- 1.4 Ways of responding to unwelcome or offensive sexual behaviour at the time it occurs are described in terms of protecting own wellbeing.

- 1.5 Sources of advice and/or assistance are identified in responding to unwelcome or offensive sexual behaviour.
- 1.6 Procedures for making a complaint about unwelcome or offensive sexual behaviour are described in terms of maintaining the safety of complainant and in accordance with legislation and/or organisational requirements.

Range evidence of one procedure within a workplace or learning institution, and one procedure in a context other than a workplace or a learning institution is required.

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| Planned review date | 31 December 2022 |
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Status information and last date for assessment for superseded versions

| Process | Version | Date | Last Date for Assessment |
|--------------|---------|------------------|--------------------------|
| Registration | 1 | 21 June 1993 | 31 December 2014 |
| Review | 2 | 17 August 1995 | 31 December 2014 |
| Review | 3 | 24 March 1998 | 31 December 2014 |
| Revision | 4 | 12 December 2001 | 31 December 2014 |
| Revision | 5 | 9 May 2002 | 31 December 2014 |
| Revision | 6 | 10 March 2005 | 31 December 2014 |
| Review | 7 | 16 July 2010 | 31 December 2015 |
| Revision | 8 | 17 July 2014 | 31 December 2017 |
| Review | 9 | 18 June 2015 | 31 December 2019 |
| Review | 10 | 25 January 2018 | N/A |

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| Consent and Moderation Requirements (CMR) reference | 0113 |
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact NZQA National Qualifications Services nqs@nzqa.govt.nz if you wish to suggest changes to the content of this unit standard.