

Title	Identify, interpret, and apply legal requirements relevant to the workplace in the automotive industry		
Level	5	Credits	8

Purpose	People credited with this unit standard are able to identify, interpret and apply legal requirements relevant to the workplace in the automotive industry.
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Classification	Motor Industry > Automotive Administration
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Available grade	Achieved
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Guidance Information

- 1 Performance of the outcomes of this unit standard must comply with the following:
 Accident Compensation Regulations;
 Building Act 2004;
 Consumer Guarantees Act 1993;
 Employment Relations Act 2000;
 Fair Trading Act 1986;
 Hazardous Substances and New Organisms Act 1996;
 Health and Safety at Work Act 2015;
 Land Transport Rules;
 Lead Process Regulations 1950;
 Local body regulations relevant to the motor industry;
 Ozone Layer Protection Act 1996;
 Privacy Act 2020;
 Resource Management Act 1991;
 Spray Coating Regulations 1962;
 Traffic Regulations 1976;
 WorkSafe New Zealand Approved Code of Practice: Safe Use of Isocyanates.
- 2 Any new, amended or replacement Acts, regulations, standards, codes of practice, guidelines, or authority requirements or conditions affecting this unit standard will take precedence for assessment purposes, pending review of this unit standard.
- 3 Definition
 A *workplace* can be defined as any automotive industry business nominated and recorded for assessment purposes.
- 4 For the purpose of this standard, completed daily check sheets over a normal period of 15 working days can be used as evidence that workplace activities are checked to ensure compliance to legislative requirements.

Outcomes and performance criteria

Outcome 1

Identify and interpret legal requirements relevant to the workplace in the automotive industry.

Performance criteria

- 1.1 Legislation, codes of practice, and regulations are identified as those applying specifically to an automotive workplace.
- 1.2 Local body regulations relevant to an automotive workplace are identified.
- 1.3 Regulatory bodies relevant to an automotive workplace and the role and authority of each body are identified.
- Range may include – WorkSafe New Zealand, Inland Revenue Department, Ministry of Health, Ministry of Business, Innovation and Enterprise, local bodies, Waka Kotahi NZ Transport Agency.
- 1.4 Requirements relating to the workplace are identified according to the provisions of the Health and Safety at Work Act 2015.
- 1.5 Principles, requirements, and application of the vehicle safety standards are identified and interpreted according to the Land Transport Rules.
- 1.6 Requirements relevant to the protection of the environment are identified and interpreted according to legislation.
- 1.7 Requirements relevant to the use and disposal of hazardous materials are identified and interpreted according to the local body regulations, and legislation.
- 1.8 Requirements relevant to customer protection are identified and interpreted according to legislation.

Outcome 2

Apply legal requirements relevant to the workplace in the motor industry.

Performance criteria

- 2.1 Checks are made to ensure workplace activities conform to legal requirements.
- 2.2 Any areas of non-compliance are reported promptly to management.

Planned review date	31 December 2025
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	29 January 1996	31 December 2022
Review	2	20 December 1998	31 December 2022
Revision	3	14 January 2002	31 December 2022
Revision	4	16 October 2003	31 December 2022
Review	5	16 December 2004	31 December 2022
Review	6	25 March 2021	N/A

Consent and Moderation Requirements (CMR) reference

0014

This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact MITO New Zealand Incorporated info@mito.org.nz if you wish to suggest changes to the content of this unit standard.