

Title	Trial and evaluate an innovation for adult education and training within an organisation		
Level	6	Credits	12

Purpose	People credited with this unit standard are able to: research a proposed innovation for adult education and training within an organisation; promote the innovation; trial the innovation; and evaluate the trialled innovation.
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Classification	Adult Education and Training > Evaluation in Adult Education and Training
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Available grade	Achieved
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Guidance Information

1 Definitions

Innovation refers to significant developments in the adult education and training field that are new to an organisation. These may include such things as: needs analysis, models of delivery and assessment, learner support systems, networks, evaluation systems, technology, design of materials, and benchmarking.

Organisation refers to an entire organisation or a business unit within the organisation.

Organisational requirements refer to the policies, procedures and reporting requirements of the provider and/or client organisation.

Recipients refer to those people that have decision making authority and responsibility within an organisation.

Stakeholders refer to the learners, management and staff of an organisation, industry and community organisation(s), government agencies, funding organisations, peer networks, professional associations.

2 Legislation relevant to this standard includes: Copyright Act 1994, Health and Safety at Work Act 2015, Resource Management Act 1991, Patents Act 1953, Human Rights Act 1993, Privacy Act 1993, Official Information Act 1982.

Outcomes and performance criteria

Outcome 1

Research a proposed innovation for adult education and training within an organisation.

Performance criteria

- 1.1 Proposed innovation for adult education and training is researched in terms of applicability and affordability within the organisation.
- Range may include but is not limited to – the internet, international and/or national publications, research papers, stakeholder feedback, consultation.
Evidence of at least three is required.
- 1.2 Research results are recorded in accordance with organisational requirements.
- 1.3 Applicability of the proposed innovation to the organisational context is determined and justified in accordance with research.
- 1.4 Proposed innovation and its projected outcomes are presented to identified recipient(s) in the organisation for feedback and approval to proceed.

Outcome 2

Promote the innovation for adult education and training within the organisation.

Performance criteria

- 2.1 Promotional opportunities which offer the greatest potential for success are selected and justified in accordance with research.
- 2.2 Information about the innovation is made available to the targeted stakeholders.
- 2.3 Innovation is promoted in ways that attribute Intellectual Property Rights (IPR) and meet current legislative requirements.
- Range IPR may include but are not limited to – copyright, patents, human rights, equal opportunities, privacy, freedom of information.

Outcome 3

Trial the innovation for adult education and training within the organisation.

Performance criteria

- 3.1 Opportunities to trial the innovation are identified, justified in accordance with research, and utilised.
- 3.2 Information, resources, support, and facilities are sourced to enable trial and evaluation to be carried out.
- 3.3 Innovation is trialled in accordance with initial proposition, and trial results are reported in accordance with organisational requirements.

Outcome 4

Evaluate the trialled innovation for adult education and training within the organisation.

Performance criteria

- 4.1 Trial results are evaluated against and compared with the outcomes claimed for the innovation.
- 4.2 Any outcomes not anticipated or predicted when the innovation was developed are identified.
- 4.3 Evaluation results are reported in accordance with organisational requirements.

Planned review date	31 December 2022
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	28 May 1996	31 December 2015
Revision	2	13 November 2003	31 December 2015
Review	3	18 June 2010	31 December 2019
Rollover and Revision	4	20 March 2014	31 December 2019
Review	5	28 September 2017	N/A

Consent and Moderation Requirements (CMR) reference	0045
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact NZQA National Qualifications Services nqs@nzqa.govt.nz if you wish to suggest changes to the content of this unit standard.