

Title	Review and report on an organisation's performance against business plans and objectives		
Level	6	Credits	10

Purpose	People credited with this standard are able to review and report on an organisation's performance against business plans and objectives.
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Classification	Business Operations and Development > Organisational Direction and Strategy
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Available grade	Achieved
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Guidance Information

- 1 Unit standards in the Organisational Direction and Strategy domain are about analysing influences, determining strategies for an envisioned future, and enabling the alignment of the organisation to achieve that future.
- 2 Definitions
Organisation refers to a specific entity which may be – in private, public, or community and volunteer sectors; a business, a discretely managed unit within a larger entity, a Māori organisation, or a special-purpose body.
Organisational requirements may include but are not limited to:
 - organisation purpose and/or direction
 - organisation policies and processes
 - compliance: legislative/legal, health and safety
 - risk management
 - sustainability.
- 3 This unit standard will be assessed against on the basis of evidence of demonstrated performance in the workplace.
- 4 The assessment context for this unit standard must be suitable to meet the criteria for Level 6 in the NZQF Level Descriptors, which are available by searching for “level descriptors” at www.nzqa.govt.nz.

Outcomes and performance criteria

Outcome 1

Review and report on an organisation's performance against business plans and objectives.

Performance criteria

- 1.1 Analysis measures performance against strategic direction and business plans and objectives.
- 1.2 Evaluation identifies necessary changes in the business plans and/or objectives.
- 1.3 Report is concise, logical, and timely, in accordance with organisational requirements.
- 1.4 Report conclusions and recommendations are based on reasoned analysis and justified by supporting evidence.

Planned review date	31 December 2025
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	31 August 1996	31 December 2015
Revision	2	7 September 1999	31 December 2015
Review	3	26 November 2007	31 December 2015
Revision and Rollover	4	20 September 2012	N/A
Review	5	17 March 2016	N/A
Revision and Rollover	6	29 July 2021	N/A
Rollover and Revision	7	27 April 2023	N/A

Consent and Moderation Requirements (CMR) reference	0113
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact Ringa Hora Services Workforce Development Council qualifications@ringahora.nz if you wish to suggest changes to the content of this unit standard.