

<b>Title</b>	<b>Contribute to organisational strategy development</b>		
<b>Level</b>	<b>4</b>	<b>Credits</b>	<b>5</b>

<b>Purpose</b>	People credited with this standard are able to contribute to organisational strategy development.
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<b>Classification</b>	Business Operations and Development > Organisational Direction and Strategy
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<b>Available grade</b>	Achieved
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### Guidance Information

- 1 Unit standards in the Organisational Direction and Strategy domain are about analysing influences, determining strategies for an envisioned future, and enabling the alignment of the organisation to achieve that future.
- 2 People must be assessed against this unit standard on evidence from authentic experience in a workplace, with all the workplace's expectations and possible consequences.
- 3 The assessment context for this unit standard must be suitable to meet the criteria for level 4 in the NZQF Level Descriptors, which are available by searching for "level descriptors" at [www.nzqa.govt.nz](http://www.nzqa.govt.nz).
- 4 Definitions  
An *influence* is an issue, an organisation, people, a change, or an event that has a potential impact on an organisation. For this unit standard, the following types of internal and external influences apply:
  - internal: skills, staff, structure, systems, shared values;
  - external: political, economic, social, technological, legal, environmental.*Organisation* refers to a specific entity which may be – in private, public, or community and volunteer sectors; a business, a discretely managed unit within a larger entity, a Māori organisation, or a special-purpose body.

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### Outcomes and performance criteria

#### Outcome 1

Contribute to organisational strategy development.

#### Performance criteria

- 1.1 Contribution is based on internal and external influences on the organisation.

- 1.2 Contribution assists the development of goals and/or objectives that are specific, measurable, relevant/realistic, time-bound, and attainable/achievable.
- 1.3 Contribution assists the identification of requirements for implementing goals and/or objectives.
- Range requirements – actions, resources, timeframe for achieving critical outcomes.
- 1.4 Contributions align with the organisation’s purpose and values.
- 1.5 Contribution assists the identification of capabilities, limitations, and risks associated with goals and/or objectives.

<b>Planned review date</b>	31 December 2025
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#### Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	31 August 1996	31 December 2015
Revision	2	7 September 1999	31 December 2015
Review	3	26 November 2007	31 December 2015
Review	4	20 September 2012	N/A
Revision and Rollover	5	17 March 2016	N/A
Revision and Rollover	6	29 July 2021	N/A
Rollover and Revision	7	27 April 2023	N/A

<b>Consent and Moderation Requirements (CMR) reference</b>	0113
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

#### Comments on this unit standard

Please contact Ringa Hora Services Workforce Development Council [qualifications@ringahora.nz](mailto:qualifications@ringahora.nz) if you wish to suggest changes to the content of this unit standard.